

SECOND REGULAR SESSION

# HOUSE BILL NO. 1755

## 95TH GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVES CHAPPELLE-NADAL (Sponsor),  
OXFORD AND SCHIEFFER (Co-sponsors).

3967L.011

D. ADAM CRUMBLISS, Chief Clerk

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### AN ACT

To amend chapter 292, RSMo, by adding thereto one new section relating to workplace violence with penalty provisions.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 292, RSMo, is amended by adding thereto one new section, to be known as section 292.670, to read as follows:

**292.670. 1. In order to protect the safety and identity of employees and members of the public, no employer shall:**

**(1) Transmit an employee's or customer's full name on any address system that is used to announce information to the general public;**

**(2) Provide an employee's work schedule to any person other than the employee or the employee's designee;**

**(3) Provide an employee's personal information such as a home address or telephone number to any person not working for the employer without the employee's previous consent.**

**2. Any person or entity that violates the provisions of this section is guilty of a class B misdemeanor and shall be civilly liable for any damages incurred as a direct result of the violation.**

**3. No owner, employer, or management personnel of a business or establishment subject to the provisions of this section who directs or exercises any authority in a facility shall evict, harass, dismiss, or retaliate against an employee or patron of the business or establishment because such employee or patron has made a report of any violation or**

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

17 **suspected violation of this section which the employee or patron has reasonable cause to**  
18 **believe has been committed or occurred.**

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