

HOUSE BILL NO. 126

96TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVES BARNES (Sponsor), RIDDLE,
BERNSKOETTER AND JONES (117) (Co-sponsors).

0519L.02I

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 105, RSMo, by adding thereto one new section relating to mass layoffs of state employees.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 105, RSMo, is amended by adding thereto one new section, to be
2 known as section 105.940, to read as follows:

105.940. 1. As used in this section, the following terms shall mean:

2 (1) "Affected employees", employees who lose, or may reasonably be expected to
3 lose, his or her employment with the state of Missouri through a mass layoff;

4 (2) "Mass layoff", a reduction in an employer's workforce that terminates at least
5 fifty employees within a one-month period in a single county across multiple state
6 departments or fifty employees in any single state department.

7 2. When any unit of the state of Missouri has decided upon a mass layoff of state
8 government employees, before employment of affected employees is terminated, the state
9 shall promptly notify all affected employees in writing of such mass layoff a minimum of
10 sixty days prior to the date on which the mass layoff occurs. If such notice is due as a
11 result of a mass layoff involving at least fifty state employees in a single county, the office
12 of administration shall notify the county commissioners of such county and the mayor of
13 the largest city in such county a minimum of forty-five days prior to the date on which the
14 mass layoff occurs.

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.