

FIRST REGULAR SESSION

# HOUSE BILL NO. 871

## 96TH GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVES FITZWATER (Sponsor), BARNES, FRAKER,  
OXFORD AND LEACH (Co-sponsors).

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D. ADAM CRUMBLISS, Chief Clerk

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### AN ACT

To amend chapter 105, RSMo, by adding thereto one new section relating to state employee performance reviews.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 105, RSMo, is amended by adding thereto one new section, to be  
2 known as section 105.930, to read as follows:

**105.930. 1. Any state employee performance review, if conducted, shall be  
2 conducted by the employer or supervisor.**

3 **2. As used in this section, the term "state employee" means any person who is  
4 employed by the state and earns a salary or wage in a position normally requiring the  
5 actual performance by him or her on behalf of the state. As used in this section,  
6 "supervisor" shall mean any individual having authority, in the interest of the employer  
7 to hire, transfer, suspend, layoff, recall, promote, discharge, assign, reward, or discipline  
8 other employees, or responsibility to direct them, or to adjust their grievances, or to  
9 recommend such action.**

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.