

FIRST REGULAR SESSION

# HOUSE BILL NO. 910

## 96TH GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVE ATKINS.

2025L.011

D. ADAM CRUMBLISS, Chief Clerk

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### AN ACT

To repeal section 285.530, RSMo, and to enact in lieu thereof one new section relating to illegal immigration.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Section 285.530, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 285.530, to read as follows:

285.530. 1. No business entity or employer shall knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the state of Missouri.

2. As a condition for the award of any contract or grant in excess of five thousand dollars by the state or by any political subdivision of the state to a business entity, or for any business entity receiving a state-administered or subsidized tax credit, tax abatement, or loan from the state, the business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation **required under this section** in a federal work authorization program with respect to the employees working in connection with the contracted services. Every such business entity shall also sign an affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. [Any entity contracting with the state or any political subdivision of the state shall only be required to provide the affidavits required in this subsection to the state and any political subdivision of the state with which it contracts, on an annual basis.] During or immediately after an emergency, the requirements of this subsection [that a business entity enroll and participate in a federal work authorization program] shall be suspended for fifteen working days. As used in this subsection, "emergency" includes the following natural and manmade disasters: major snow and ice storms,

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

18 floods, tornadoes, severe weather, earthquakes, hazardous material incidents, nuclear power plant  
19 accidents, other radiological hazards, and major mechanical failures of a public utility facility.

20 3. All [public] employers **or business entities** shall enroll and actively participate in a  
21 federal work authorization program.

22 4. An employer [may enroll and participate in a federal work authorization program and]  
23 **or business entity** shall verify the employment eligibility of every employee in the employer's  
24 **or business entity's** hire whose employment commences after the employer **or business entity**  
25 enrolls in a federal work authorization program. The employer **or business entity** shall retain  
26 a copy of the dated verification report received from the federal government. [Any] **A** business  
27 entity [that participates] **enrolling and participating** in such program shall have an affirmative  
28 defense that such business entity has not violated subsection 1 of this section.

29 5. A general contractor or subcontractor of any tier shall not be liable under sections  
30 285.525 to 285.550 when such general contractor or subcontractor contracts with its direct  
31 subcontractor who violates subsection 1 of this section, if the contract binding the contractor and  
32 subcontractor affirmatively states that the direct subcontractor is not knowingly in violation of  
33 subsection 1 of this section and shall not henceforth be in such violation and the contractor or  
34 subcontractor receives a sworn affidavit under the penalty of perjury attesting to the fact that the  
35 direct subcontractor's employees are lawfully present in the United States.