

FIRST REGULAR SESSION

# HOUSE BILL NO. 570

98TH GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVE LANT.

1542H.011

D. ADAM CRUMBLISS, Chief Clerk

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## AN ACT

To amend chapter 105, RSMo, by adding thereto one new section relating to labor organizations.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 105, RSMo, is amended by adding thereto one new section, to be  
2 known as section 105.504, to read as follows:

**105.504. 1. No sum shall be withheld from the earnings of any public employee for  
2 the purpose of paying any portion of dues, agency shop fees, or any other fees paid by  
3 public employee members of a public labor organization, public employees who are  
4 nonmembers except upon the annual written authorization of the public employee member,  
5 or public employees who are nonmembers.**

**6 2. No public labor organization shall use or obtain any portion of dues, agency shop  
7 fees, or any other fees paid by public employee members of the public labor organization  
8 or public employees who are nonmembers to make contributions or expenditures as  
9 defined in section 130.011, except on the written authorization of such member or  
10 nonmember received within the previous twelve months.**

**11 3. Individuals who do not authorize contributions or expenditures under subsection  
12 2 of this section shall not have their dues, agency shop fees, or other fees increased in lieu  
13 of contributions or expenditures.**

**14 4. The requirements of this section shall not be waived by the member or  
15 nonmember, and waiver of the requirements shall not be made a condition of employment  
16 or continued employment.**

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

17           **5. Signing or refraining from signing the authorizations referred to in subsections**  
18 **1 and 2 of this section shall not be made a condition of employment or continued employment.**

19           **6. This section shall not apply to first responders or any labor organization that**  
20 **represents such an individual.**

21           **7. For the purposes of this section, the following terms shall mean:**

22           **(1) “Agency shop”, an arrangement that requires an employee, as a condition of**  
23 **continued employment, either to join the recognized employee organization or to pay the**  
24 **organization a service fee;**

25           **(2) “First responder”, any person trained and authorized by law or rule to render**  
26 **emergency medical assistance or treatment which shall include, but not be limited to,**  
27 **emergency first responders, police officers, sheriffs, deputy sheriffs, firefighters,**  
28 **ambulance attendants and attendant drivers, emergency medical technicians, mobile**  
29 **emergency medical technicians, emergency medical technician-paramedics, registered**  
30 **nurses, and physicians;**

31           **(3) “Public labor organization”, any organization which exists and is constituted for**  
32 **the purpose, in whole or in part, of collective bargaining or dealing with public employers**  
33 **concerning grievances, terms, conditions of employment, or other mutual aid or protection.**

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