

HOUSE BILL NO. 1062

98TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE WEBBER.

1659L.011

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 285, RSMo, by adding thereto one new section relating to parental leave to attend parent-teacher conferences.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 285, RSMo, is amended by adding thereto one new section, to be known as section 285.560, to read as follows:

- 285.560. 1. Notwithstanding any other provision of law, an employer shall grant a parent, guardian, or custodian of a child who is enrolled in a school in compliance with section 167.031 leave from his or her place of employment for four hours per school year, which shall be taken in increments of at least one hour, to attend parent-teacher conferences. The leave shall be at a time mutually agreed upon by the employer and the employee.**
- 2. An employer may require:**
- (1) An employee to provide a written request for the leave at least five school days before the leave is taken; and**
- (2) An employee who takes leave under this section to provide documentation that during the time of the leave, the employee attended a parent-teacher conference.**
- 3. An employer is not required to pay an employee for any leave taken under this section.**
- 4. A parent, guardian, or custodian shall be granted leave in accordance with this section for each child of the parent, guardian, or custodian who is enrolled in school.**

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.