

HCS HBs 116 & 569 -- LABOR ORGANIZATIONS (Burlison)

COMMITTEE OF ORIGIN: Standing Committee on Workforce Standards and Development

This bill specifies that, except in instances when these provisions conflict with or are preempted by federal law, any person as a condition or continuation of employment cannot be required to:

(1) Become or refrain from becoming a member of a labor organization;

(2) Pay dues, fees, assessments, or other charges to a labor organization; or

(3) Pay to any charity or third party any equivalent amount in lieu of dues, fees, assessments, or other charges required of a member of a labor organization.

Any agreement, understanding, or practice between a labor organization and an employer that violates the rights of employees as guaranteed under these provisions is declared to be unlawful, null and void, and of no legal effect.