

SCS HCS HBs 116 & 569 -- LABOR ORGANIZATIONS

(Vetoed by the Governor)

This bill specifies that a person as a condition or continuation of employment cannot be required to:

- (1) Become or refrain from becoming a member of a labor organization as defined in the bill;
- (2) Pay dues, fees, assessments, or other similar charges to a labor organization; or
- (3) Pay to any charity or third party any equivalent amount in lieu of dues, fees, assessments, or other charges required by a labor organization.

Any agreement, understanding, or practice between a labor organization and an employer that violates the rights of employees as specified in the bill will be unlawful, null and void, and of no legal effect.

Anyone violating a provision of the bill will be guilty of a class C misdemeanor, and any person injured as a result of a violation or threatened violation of the provisions of the bill may recover all resulting damages, including costs and reasonable attorney fees, and will be entitled to injunctive relief against any violator or person threatening a violation.

It must be the duty of the prosecuting attorney of each county and of the Attorney General to investigate complaints of violation or threatened violation of these provisions, to prosecute any person violating them, and to use all means at their command to ensure the effective enforcement of the provisions.

The provisions of the bill must not apply to specified employers, employees, and agreements.