

FIRST REGULAR SESSION

HOUSE BILL NO. 465

99TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE COOKSON.

1026H.01I

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To repeal section 163.172, RSMo, and to enact in lieu thereof one new section relating to teacher salaries.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 163.172, RSMo, is repealed and one new section enacted in lieu
2 thereof, to be known as section 163.172, to read as follows:

163.172. 1. In school year 1994-95 and thereafter until school year 2006-07, the
2 minimum teacher's salary shall be eighteen thousand dollars. Beginning in school year 2006-07,
3 the minimum teacher's salary shall be twenty-two thousand dollars; in school year 2007-08, the
4 minimum teacher's salary shall be twenty-three thousand dollars; in school year 2008-09, the
5 minimum teacher's salary shall be twenty-four thousand dollars; in school [year] years 2009-10
6 [~~and thereafter~~], **2010-11, 2011-12, 2012-13, 2013-14, 2014-15, 2015-16, 2016-17, and 2017-18**,
7 the minimum teacher's salary shall be twenty-five thousand dollars; **and in school year 2018-19**
8 **and thereafter, the minimum teacher's salary shall be thirty thousand dollars, subject to**
9 **appropriation.** Beginning in the school year 1996-97 until school year 2006-07, for any
10 full-time teacher with a master's degree and at least ten years' teaching experience in a public
11 school or combination of public schools, the minimum salary shall be twenty-four thousand
12 dollars. Beginning in the school year 2006-07, for any full-time teacher with a master's degree
13 in an academic teaching field **directly related to the teacher's assignment** and at least ten years'
14 teaching experience in a public school or combination of public schools, the minimum salary
15 shall be thirty thousand dollars; in the 2007-08 school year such minimum salary shall be
16 thirty-one thousand dollars; in the 2008-09 school year such minimum salary shall be thirty-two
17 thousand dollars; [~~and~~] in [~~the~~] school years 2009-10 [~~school year~~], **2010-11, 2011-12, 2012-13**,

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended
to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

18 **2013-14, 2014-15, 2015-16, 2016-17, and 2017-18** such minimum salary shall be thirty-three
19 thousand dollars; and in school year 2018-19 and thereafter such minimum salary shall be
20 thirty-five thousand dollars, subject to appropriation.

21 2. [Beginning with the budget requests for fiscal year 1991,] There is hereby created
22 in the state treasury the "Teacher Minimum Salary Fund". The moneys appropriated to
23 the fund shall be distributed to each school district on the basis of the difference between
24 the minimum salary required under subsection 1 of this section and the salary reported by
25 the district on core data for each teacher who does not make the minimum salary. If the
26 appropriation is insufficient to meet the need, the department of elementary and secondary
27 education shall prorate the appropriated amount so that the shortfall is equally distributed
28 among all eligible teachers. The state treasurer shall be custodian of the fund. In
29 accordance with sections 30.170 and 30.180, the state treasurer may approve
30 disbursements. The fund shall be a dedicated fund and, upon appropriation, moneys in the
31 fund shall be used solely for the administration of this section. Notwithstanding the
32 provisions of section 33.080 to the contrary, any moneys remaining in the fund at the end
33 of the biennium shall not revert to the credit of the general revenue fund. The state
34 treasurer shall invest moneys in the fund in the same manner as other funds are invested.
35 Any interest and moneys earned on such investments shall be credited to the fund.

36 3. The commissioner of education shall present to the appropriate committees of the
37 general assembly information on the average Missouri teacher's salary, regional average salary
38 data, and national average salary data.

39 [3.] 4. All school salary information shall be public information.

40 [4.] 5. As used in this section, the term "salary" shall be defined as the salary figure
41 which appears on the teacher's contract and as determined by the local school district's basic
42 salary schedule and does not include supplements for extra duties.

43 [5.] 6. The minimum salary for any fully certificated teacher employed on a less than
44 full-time basis by a school district, state school for the severely handicapped, the Missouri
45 School for the Deaf, or the Missouri School for the Blind shall be prorated to reflect the amounts
46 provided in subsection 1 of this section.

