### FIRST REGULAR SESSION

# SENATE COMMITTEE SUBSTITUTE FOR

### HOUSE COMMITTEE SUBSTITUTE FOR

# **HOUSE BILL NO. 831**

### 99TH GENERAL ASSEMBLY

Reported from the Committee on Health and Pensions, April 13, 2017, with recommendation that the Senate Committee Substitute do pass.

1767S.04C

ADRIANE D. CROUSE, Secretary.

# AN ACT

To repeal sections 50.1190, 52.290, 56.363, 56.805, 56.807, 56.814, 56.818, 56.833, 56.840, 86.207, 104.1091, 104.1205, 137.280, 137.345, 140.100, 169.141, 169.324, 169.560, and 169.715, RSMo, and to enact in lieu thereof twenty new sections relating to the retirement of public employees, with effective dates for certain sections and an emergency clause for a certain section.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Sections 50.1190, 52.290, 56.363, 56.805, 56.807, 56.814,

- 2 56.818, 56.833, 56.840, 86.207, 104.1091, 104.1205, 137.280, 137.345, 140.100,
- 3 169.141, 169.324, 169.560, and 169.715, RSMo, are repealed and twenty new
- 4 sections enacted in lieu thereof, to be known as sections 50.1190, 52.290, 56.363,
- 5 56.805, 56.807, 56.814, 56.818, 56.833, 56.840, 86.207, 104.1091, 104.1092,
- 5 104.1205, 137.280, 137.345, 140.100, 169.141, 169.324, 169.560, and 169.715, to
- 7 read as follows:

50.1190. In addition to the fees collected under chapter 59, the county

- 2 recorder of deeds in all counties, except in counties of the first classification
- 3 having a charter form of government and any city not within a county, shall
- 4 collect a [six-dollar] nine-dollar fee on all documents recorded or filed. The
- 5 recorder shall transfer monthly all such fees and interest to the county
- 6 treasurer. The treasurer shall forthwith transmit such fees and interest to the
- 7 board for deposit in the county employees' retirement fund.

52,290. 1. In all counties except counties having a charter form of

- 2 government before January 1, 2008, and any city not within a county, the
- 3 collector shall collect on behalf of the county a fee for the collection of delinquent

EXPLANATION—Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

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and back taxes of [seven] nine percent on all sums collected to be added to the face of the tax bill and collected from the party paying the tax. [Two-sevenths] Of the nine percent of the fees collected pursuant to the provisions of this section, two percent shall be paid into the county general fund, [two-sevenths of the fees collected pursuant to the provisions of this section] two percent shall be paid into the tax maintenance fund of the county as required by section 52.312 and [three-sevenths of the fees collected pursuant to the provisions of this 11 section five percent shall be paid into the county employees' retirement fund 12 created by sections 50.1000 to 50.1200. Notwithstanding provisions of law to the 13 contrary, an authorization for collection of a fee for the collection of delinquent 14 and back taxes in a county's charter, at a rate different than the rate allowed by 15 law, shall control.

- 2. In all counties having a charter form of government, other than any county adopting a charter form of government after January 1, 2008, and any city not within a county, the collector shall collect on behalf of the county and pay into the county general fund a fee for the collection of delinquent and back taxes of two percent on all sums collected to be added to the face of the tax bill and collected from the party paying the tax except that in a county with a charter form of government and with more than two hundred fifty thousand but less than seven hundred thousand inhabitants, the collector shall collect on behalf of the county a fee for the collection of delinquent and back taxes of three percent on all sums collected to be added to the face of the tax bill and collected from the party paying the tax. If a county is required by section 52.312 to establish a tax maintenance fund, one-third of the fees collected under this subsection shall be paid into that fund; otherwise, all fees collected under the provisions of this subsection shall be paid into the county general fund.
- 3. Such county collector may accept credit cards as proper form of payment of outstanding delinquent and back taxes due. No county collector may charge a surcharge for payment by credit card.

56.363. 1. The county commission of any county may on its own motion and shall upon the petition of ten percent of the total number of people who voted in the previous general election in the county submit to the voters at a general or special election the proposition of making the county prosecutor a full-time position. The commission shall cause notice of the election to be published in a newspaper published within the county, or if no newspaper is published within the county, in a newspaper published in an adjoining county, for three weeks

8 consecutively, the last insertion of which shall be at least ten days and not more

9 than thirty days before the day of the election, and by posting printed notices

10 thereof at three of the most public places in each township in the county. The

11 proposition shall be put before the voters substantially in the following form:

Shall the office of prosecuting attorney be made a full-time position

in ...... County?

 $\square$  YES  $\square$  NO

If a majority of the voters voting on the proposition vote in favor of making the county prosecutor a full-time position, it shall become effective upon the date that the prosecutor who is elected at the next election subsequent to the passage of such proposal is sworn into office. The position shall then qualify for the retirement benefits available to a full-time prosecutor of a county of the first classification. Any county that elects to make the position of prosecuting attorney full-time shall pay into the Missouri prosecuting attorneys and circuit attorneys' retirement fund at the same contribution amount as paid by counties of the first classification.

- 2. The provisions of subsection 1 of this section notwithstanding, in any county where the proposition of making the county prosecutor a full-time position was submitted to the voters at a general election in 1998 and where a majority of the voters voting on the proposition voted in favor of making the county prosecutor a full-time position, the proposition shall become effective on May 1, 1999. Any prosecuting attorney whose position becomes full time on May 1, 1999, under the provisions of this subsection shall have the additional duty of providing not less than three hours of continuing education to peace officers in the county served by the prosecuting attorney in each year of the term beginning January 1, 1999.
- 3. In counties that, prior to August 28, 2001, have elected pursuant to this section to make the position of prosecuting attorney a full-time position, the county commission may at any time elect to have that position also qualify for the retirement benefit available for a full-time prosecutor of a county of the first classification. Such election shall be made by a majority vote of the county commission and once made shall be irrevocable, unless the voters of the county elect to change the position of prosecuting attorney back to a part-time position under subsection 4 of this section. When such an election is made, the results shall be transmitted to the Missouri prosecuting attorneys and circuit attorneys' retirement system fund, and the election shall be effective on the first day of

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January following such election. Such election shall also obligate the county to pay into the Missouri prosecuting attorneys and circuit attorneys' system retirement fund the same retirement contributions for full-time prosecutors as are paid by counties of the first classification.

4. In any county of the third classification without a township form of government and with more than twelve thousand but fewer than fourteen thousand inhabitants and with a city of the fourth classification with more than one thousand seven hundred but fewer than one thousand nine hundred inhabitants as the county seat that has elected to make the county prosecutor a full-time position under this section after August 28, 2014, the county commission may on its own motion and shall upon the petition of ten percent of the total number of people who voted in the previous general election in the county submit to the voters at a general or special election the proposition of changing the full-time prosecutor position to a part-time position. The commission shall cause notice of the election to be published in a newspaper published within the county, or if no newspaper is published within the county, in a newspaper published in an adjoining county, for three weeks consecutively, the last insertion of which shall be at least ten days and not more than thirty days before the day of the election, and by posting printed notices thereof at three of the most public places in each township in the county. The proposition shall be put before the voters substantially in the following form:

Shall the office of prosecuting attorney be made a part-time position in .......... County?

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If a majority of the voters vote in favor of making the county prosecutor a part-time position, it shall become effective upon the date that the prosecutor who is elected at the next election subsequent to the passage of such proposal is sworn into office.

5. In any county that has elected to make the full-time position of county prosecutor a part-time position under subsection 4 of this section, the county's retirement contribution to the retirement system and the retirement benefit earned by the member shall prospectively be that of a part-time prosecutor as established in this chapter. Any retirement contribution made and retirement benefit earned prior to the effective date of the voter-approved proposition under subsection 4 of this section shall be maintained by the retirement system and used to calculate the retirement benefit for such prior full-time position

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80 service. Under no circumstances shall a member in a part-time prosecutor

- 81 position earn full-time position retirement benefit service accruals for time
- 82 periods after the effective date of the proposition changing the county prosecutor
- 83 back to a part-time position.

56.805. As used in sections 56.800 to 56.840, the following words and 2 terms mean:

- 3 (1) "Annuity", annual payments, made in equal monthly installments, to 4 a retired member from funds provided for, in, or authorized by, the provisions of 5 sections 56.800 to 56.840;
- 6 (2) "Average final compensation", the average compensation of an 7 employee for the two consecutive years prior to retirement when the employee's 8 compensation was greatest;
- 9 (3) "Board of trustees" or "board", the board of trustees established by the 10 provisions of sections 56.800 to 56.840;
- 11 (4) "Compensation", all salary and other compensation payable by a
  12 county to an employee for personal services rendered as an employee, including
  13 any salary reduction amounts under a cafeteria plan that satisfies 26
  14 U.S.C. Section 125 or an eligible deferred compensation plan that
  15 satisfies 26 U.S.C. Section 457 but not including [travel and mileage]
  16 reimbursement for any expenses, any consideration for agreeing to
  17 terminate employment, or any other nonrecurring or unusual payment
  18 that is not part of regular remuneration;
  - (5) "County", the city of St. Louis and each county in the state;
- 20 (6) "Creditable service", the sum of both membership service and 21 creditable prior service;
  - (7) "Effective date of the establishment of the system", August 28, 1989;
- 23 (8) "Employee", an elected or appointed prosecuting attorney or circuit 24 attorney who is employed by a county or a city not within a county;
- 25 (9) "Membership service", service as a prosecuting attorney or circuit 26 attorney after becoming a member that is creditable in determining the amount 27 of the member's benefits under this system;
- 28 (10) "Prior service", service of a member rendered prior to the effective 29 date of the establishment of the system which is creditable under section 56.823;
- 30 (11) "Retirement system" or "system", the prosecuting attorneys and 31 circuit attorneys' retirement system authorized by the provisions of sections 32 56.800 to 56.840.

- 56.807. 1. Beginning August 28, 1989, and continuing monthly thereafter until August 27, 2003, the funds for prosecuting attorneys and circuit attorneys provided for in subsection 2 of this section shall be paid from county or city funds.
- 2. Beginning August 28, 1989, and continuing monthly thereafter until August 27, 2003, each county treasurer shall pay to the system the following amounts to be drawn from the general revenues of the county:
- 7 (1) For counties of the third and fourth classification except as provided 8 in subdivision (3) of this subsection, three hundred seventy-five dollars;
- 9 (2) For counties of the second classification, five hundred forty-one dollars 10 and sixty-seven cents;
- 11 (3) For counties of the first classification, and, except as otherwise 12 provided under section 56.363, counties which pursuant to section 56.363 elect to 13 make the position of prosecuting attorney a full-time position after August 28, 14 2001, or whose county commission has elected a full-time retirement benefit 15 pursuant to subsection 3 of section 56.363, and the city of St. Louis, one thousand 16 two hundred ninety-one dollars and sixty-seven cents.
- 17 3. Beginning August 28, 1989, and continuing until August 27, 2003, the county treasurer shall at least monthly transmit the sums specified in subsection 18 19 2 of this section to the Missouri office of prosecution services for deposit to the 20 credit of the "Missouri Prosecuting Attorneys and Circuit Attorneys' Retirement System Fund", which is hereby created. All moneys held by the state treasurer 21 on behalf of the system shall be paid to the system within ninety days after 2223August 28, 1993. Moneys in the Missouri prosecuting attorneys and circuit 24attorneys' retirement system fund shall be used only for the purposes provided in sections 56.800 to 56.840 and for no other purpose. 25
- 4. Beginning August 28, 2003, the funds for prosecuting attorneys and circuit attorneys provided for in this section shall be paid from county or city funds and the surcharge established in this section and collected as provided by this section and sections 488.010 to 488.020.
- 5. (1) Beginning August 28, 2003, each county treasurer shall pay to the system the following amounts to be drawn from the general revenues of the county:
- 33 (a) For counties of the third and fourth classification except as provided 34 in paragraph (c) of this subdivision, one hundred eighty-seven dollars;
- 35 (b) For counties of the second classification, two hundred seventy-one 36 dollars;

- 37 (c) For counties of the first classification, counties which pursuant to section 56.363 elect to make the position of prosecuting attorney a full-time position after August 28, 2001, or whose county commission has elected a full-time retirement benefit pursuant to subsection 3 of section 56.363, and the City of St. Louis, six hundred forty-six dollars.
- 42 (2) Beginning August 28, 2015, the county contribution set forth in 43 paragraphs (a) to (c) of subdivision (1) of this subsection shall be adjusted in 44 accordance with the following schedule based upon the prosecuting attorneys and 45 circuit attorneys' retirement system's annual actuarial valuation report. If the 46 system's funding ratio is:
- 47 (a) One hundred twenty percent or more, no monthly sum shall be 48 transmitted;
- 49 (b) More than one hundred ten percent but less than one hundred twenty 50 percent, the monthly sum transmitted shall be reduced fifty percent;
- 51 (c) At least ninety percent and up to and including one hundred ten 52 percent, the monthly sum transmitted shall remain the same;
- 53 (d) At least eighty percent and less than ninety percent, the monthly sum 54 transmitted shall be increased fifty percent; and
- 55 (e) Less than eighty percent, the monthly sum transmitted shall be 56 increased one hundred percent.
- 6. Beginning August 28, 2003, the county treasurer shall at least monthly transmit the sums specified in subsection 5 of this section to the Missouri office of prosecution services for deposit to the credit of the Missouri prosecuting attorneys and circuit attorneys' retirement system fund. Moneys in the Missouri prosecuting attorneys and circuit attorneys' retirement system fund shall be used only for the purposes provided in sections 56.800 to 56.840, and for no other purpose.
- 7. Beginning August 28, 2003, the following surcharge for prosecuting attorneys and circuit attorneys shall be collected and paid as follows:
- (1) There shall be assessed and collected a surcharge of four dollars in all criminal cases filed in the courts of this state including violation of any county ordinance, any violation of criminal or traffic laws of this state, including infractions, and against any person who has pled guilty for any violation and paid a fine through a fine collection center, but no such surcharge shall be assessed when the costs are waived or are to be paid by the state, county, or municipality or when a criminal proceeding or the defendant has been dismissed by the

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- court. For purposes of this section, the term "county ordinance" shall include any 74ordinance of the City of St. Louis;
- 75 (2) The clerk responsible for collecting court costs in criminal cases shall collect and disburse such amounts as provided by sections 488.010 to 76488.026. Such funds shall be payable to the prosecuting attorneys and circuit 77attorneys' retirement fund. Moneys credited to the prosecuting attorneys and 78circuit attorneys' retirement fund shall be used only for the purposes provided for 79 in sections 56.800 to 56.840 and for no other purpose. 80
- 81 8. The board may accept gifts, donations, grants and bequests from 82 private or public sources to the Missouri prosecuting attorneys and circuit 83 attorneys' retirement system fund.
- 84 9. No state moneys shall be used to fund section 56.700 and sections 85 56.800 to 56.840 unless provided for by law.
- 10. Beginning January first following the effective date of this section, all members, who upon vesting and retiring are eligible to receive a normal annuity equal to fifty percent of the final average compensation and, as a condition of participation, shall contribute two percent of their gross salary to the fund. Beginning on January 1, 2020, each such member shall contribute four percent of their gross salary to 92the fund. Each county treasurer shall deduct the appropriate amount from the gross salary of the prosecuting attorney or circuit attorney and, at least monthly, shall transmit the sum to the prosecuting attorney and circuit attorney retirement system for deposit in the prosecuting attorneys and circuit attorneys' retirement fund.
  - 11. Upon separation from the system, a nonvested member shall receive a lump sum payment equal to the total contribution of the member without interest or other increases in value.
  - 12. Upon retirement and in the sole discretion of the board on the advice of the actuary, a member shall receive a lump sum payment equal to the total contribution of the member without interest or other increases in value, but such lump sum shall not exceed twenty-five percent of the final average compensation of the member. This amount shall be in addition to any retirement benefits to which the member is entitled.
- 107 13. Upon the death of a nonvested member or the death of a 108 vested member prior to retirement, the lump sum payment in

subsection 11 or 12 of this section shall be made to the designated beneficiary of the member or, if no beneficiary has been designated, to the member's estate.

56.814. 1. Any [member] person who became a member prior to
2 January 1, 2019, who has attained the age of sixty-two years and who has
3 twelve years or more of creditable service as prosecuting attorney or circuit
4 attorney may retire with a normal annuity.

2. Any person who becomes a member on or after January 1, 2019, who has attained the age of sixty-five and who has twelve years or more of creditable service as a prosecuting attorney or circuit attorney may retire with a normal annuity.

56.818. 1. Each member who retires on or after August 28, 1989, shall receive each year an increase in the amount of benefits received by the member during the preceding year equal to the increase in the consumer price index calculated in the manner hereinafter provided [not to exceed] of at least two percent and not to exceed four percent in any year. The total increase in the amount of benefits received pursuant to the provisions of this subsection shall not exceed fifty percent of the initial benefit which the member received upon retirement.

- 2. For the purposes of this section, any increase in the consumer price index shall be determined by the board in May of each year, based upon the consumer price index for the preceding calendar year over the consumer price index for the calendar year immediately prior thereto. Any increase so determined shall be applied by the board in calculating any benefit increases that become payable under this section for the twelve-month period beginning with the June first immediately following such determination.
- 3. An annual increase shall be payable monthly beginning on a date specified by the board. Nothing in this section shall be construed to prohibit a member from waiving his right to receive the annual increase provided pursuant to this section. The waiver shall be final as to the annual increase waived.

56.833. 1. Upon termination of employment, any [member with twelve or more years of creditable service] person who became a member prior to January 1, 2019, shall be entitled to a deferred normal annuity, payable at age fifty-five with twelve or more years of creditable service. Upon termination of employment, any person who became a member on or after January 1, 2019, shall be entitled to a deferred normal annuity, payable at age

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- 7 sixty with twelve or more years of creditable service. Any member with
- 8 less than twelve years of creditable service shall forfeit all rights in the fund,
- 9 including the member's accrued creditable service as of the date of the member's
- 10 termination of employment.
- 2. A former member who has forfeited creditable service may have the creditable service restored by again becoming an employee [and] within ten years of the date of the termination of employment, completing four years of continuous membership service, and contributing an amount to the fund equal to any lump sum payment received under subsections 11 and 12 of section 56.807. Notwithstanding any other provision of section 104.800 to the contrary, a former member shall not be entitled to transfer creditable service into this retirement system unless the
- 20 3. Absences for sickness or injury of less than twelve months shall be 21 counted as membership service.

member previously vested in this system.

- 56.840. **1.** Annuity payments to retired employees under the provisions of sections 56.800 to 56.840 shall be available beginning January first next succeeding the expiration of two calendar years from the effective date of the establishment of the system to eligible retired employees, and employees with at least twelve years of creditable service shall have vested rights and upon reaching the required age shall be entitled to retirement benefits.
  - 2. All members serving as a prosecuting attorney or circuit attorney in a county of the first classification, a county with a charter form of government, or a city not within a county shall receive one year of creditable service for each year served.
  - 3. Members serving as a prosecuting attorney in counties that elected to make the position of prosecuting attorney a full-time position shall receive one year of creditable service for each year served as a full-time prosecuting attorney and six-tenths of a year of creditable service for each year served as a part-time prosecuting attorney.
- 4. Members restoring creditable service under subsection 2 of section 56.833 shall receive one year of creditable service for each restored year served as a full-time prosecuting attorney and six-tenths of a year of creditable service for each restored year served as a part-time prosecuting attorney. Unless otherwise permitted by law, no member shall receive credit for any partial year of employment.

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5. Notwithstanding any provision of the law to the contrary, any member who vested in the system as a part-time prosecuting attorney and who ceased being a member for more than six months before returning as a full-time prosecuting attorney shall be entitled only to retirement benefits as a part-time prosecuting attorney. Any creditable service earned by such an employee upon returning to the system as a full-time prosecuting attorney shall begin a new vesting period subject to the provision of the system in effect at the time of the member's return. No member shall receive benefits while employed as a prosecuting attorney or circuit attorney.

86.207. 1. Except as provided herein, all persons who become policemen and all policemen who enter or reenter the service of any city not within a county after the first day of October, 1957, become members of the system as a condition of their employment and during the period of their membership shall receive no pensions or retirement allowance from any other pension or retirement system supported wholly or in part by the city not within a county or 7 the state of Missouri, nor shall they be required to make contributions under any other pension or retirement system of the city not within a county or the state of Missouri for the same period of service, anything to the contrary notwithstanding. Any employee of a city not within a county who is earning 10 creditable service in a retirement plan established by said city under section 11 12 95.540 and subsequently becomes a policeman may elect to remain a member of said retirement plan and shall not be required to become a member of a police 14 retirement system established under section 86.200. However,]. Officers employed by a city not within a county and occupying the position of 15 "Airport Police Officer" shall not be required to become members as a 16 condition of their employment. An employee of a city not within a county 17 18 who is earning creditable service in a retirement plan established by said city 19 under section 95.540 and who subsequently becomes a policeman may elect to transfer [membership and] creditable service to the police retirement system 20 21created under [section] sections 86.200 to 86.366. Such transfers are subject 22 to the conditions and requirements contained in section 105.691 and are also subject to any existing agreements between the said retirement plans[; provided 23 however, transfers completed prior to January 1, 2016, shall occur without regard 24 to the vesting requirements of the receiving plan contained in section 105.691]. 25 As part of the transfer process described herein, the respective retirement plans

- may require the employee to acknowledge and agree as a condition of transfer that any election made under this section is irrevocable, constitutes a waiver of any right to receive retirement and disability benefits except as provided by the police retirement system, and that plan terms may be modified in the future.
  - 2. If any member ceases to be in service for more than one year unless the member has attained the age of fifty-five or has twenty years or more of creditable service, or if the member withdraws the member's accumulated contributions or if the member receives benefits under the retirement system or dies, the member thereupon ceases to be a member; except in the case of a member who has served in the Armed Forces of the United States and has subsequently been reinstated as a policeman. A member who has terminated employment as a police officer, has actually retired and is receiving retirement benefits under the system shall be considered a retired member.
  - 3. A reserve officer shall not be considered a member of the system for the purpose of determining creditable service, nor shall any contributions be due. A reserve officer shall not be entitled to any benefits from the system other than those awarded when the reserve officer originally retired under section 86.250, nor shall service as a reserve officer prohibit distribution of those benefits.
  - 104.1091. 1. Notwithstanding any provision of the year 2000 plan to the contrary, each person who first becomes an employee on or after January 1, 2011, shall be a member of the year 2000 plan subject to the provisions of this section.
    - 2. A member's normal retirement eligibility shall be as follows:
  - (1) The member's attainment of at least age sixty-seven and the completion of at least ten years of credited service; or the member's attainment of at least age fifty-five with the sum of the member's age and credited service equaling at least ninety; or, in the case of a member who is serving as a uniformed member of the highway patrol and subject to the mandatory retirement provisions of section 104.081, such member's attainment of at least age sixty or the attainment of at least age fifty-five with ten years of credited service;
  - (2) For members of the general assembly, the member's attainment of at least age sixty-two and the completion of at least three full biennial assemblies; or the member's attainment of at least age fifty-five with the sum of the member's age and credited service equaling at least ninety;
- 16 (3) For statewide elected officials, the official's attainment of at least age 17 sixty-two and the completion of at least four years of credited service; or the 18 official's attainment of at least age fifty-five with the sum of the official's age and

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- 19 credited service equaling at least ninety.
- 3. A vested former member's normal retirement eligibility shall be based on the attainment of at least age sixty-seven and the completion of at least ten years of credited service.
- 4. A temporary annuity paid pursuant to subsection 4 of section 104.1024 shall be payable if the member has attained at least age fifty-five with the sum of the member's age and credited service equaling at least ninety; or in the case of a member who is serving as a uniformed member of the highway patrol and subject to the mandatory retirement provisions of section 104.081, the temporary annuity shall be payable if the member has attained at least age sixty, or at least age fifty-five with ten years of credited service.
  - 5. A member, other than a member who is serving as a uniformed member of the highway patrol and subject to the mandatory retirement provisions of section 104.081, shall be eligible for an early retirement annuity upon the attainment of at least age sixty-two and the completion of at least ten years of credited service. A vested former member shall not be eligible for early retirement.
  - 6. The provisions of subsection 6 of section 104.1021 and section 104.344 as applied pursuant to subsection 7 of section 104.1021 and section 104.1090 shall not apply to members covered by this section.
- 7. The minimum credited service requirements of five years contained in sections 104.1018, 104.1030, 104.1036, and 104.1051 shall be ten years for members covered by this section. The normal and early retirement eligibility requirements in this section shall apply for purposes of administering section 104.1087.
- 8. A member shall be required to contribute four percent of the member's pay to the retirement system, which shall stand to the member's credit in his or her individual account with the system, together with investment credits thereon, for purposes of funding retirement benefits payable under the year 2000 plan, subject to the following provisions:
- (1) The state of Missouri employer, pursuant to the provisions of 26 U.S.C. Section 414(h)(2), shall pick up and pay the contributions that would otherwise be payable by the member under this section. The contributions so picked up shall be treated as employer contributions for purposes of determining the member's pay that is includable in the member's gross income for federal income tax purposes;

- (2) Member contributions picked up by the employer shall be paid from the same source of funds used for the payment of pay to a member. A deduction shall be made from each member's pay equal to the amount of the member's contributions picked up by the employer. This deduction, however, shall not reduce the member's pay for purposes of computing benefits under the retirement system pursuant to this chapter;
- (3) Member contributions so picked up shall be credited to a separate account within the member's individual account so that the amounts contributed pursuant to this section may be distinguished from the amounts contributed on an after-tax basis;
- (4) The contributions, although designated as employee contributions, shall be paid by the employer in lieu of the contributions by the member. The member shall not have the option of choosing to receive the contributed amounts directly instead of having them paid by the employer to the retirement system;
- (5) Interest shall be credited annually on June thirtieth based on the value in the account as of July first of the immediately preceding year at a rate of four percent. Effective June 30, 2014, and each June thirtieth thereafter, the interest crediting rate shall be equal to the investment rate that is published by the United States Department of Treasury, or its successor agency, for fifty-two week treasury bills for the relevant auction that is nearest to the preceding July first, or a successor treasury bill investment rate as approved by the board if the fifty-two week treasury bill is no longer issued. Interest credits shall cease upon termination of employment if the member is not a vested former member. Otherwise, interest credits shall cease upon retirement or death;
- (6) A vested former member or a former member who is not vested may request a refund of his or her contributions and interest credited thereon. If such member is married at the time of such request, such request shall not be processed without consent from the spouse. Such member is not eligible to request a refund if such member's retirement benefit is subject to a division of benefit order pursuant to section 104.1051. Such refund shall be paid by the system after ninety days from the date of termination of employment or the request, whichever is later, and shall include all contributions made to any retirement plan administered by the system and interest credited thereon. A vested former member may not request a refund after such member becomes eligible for normal retirement. A vested former member or a former member who is not vested who receives a refund shall forfeit all the member's credited service

- and future rights to receive benefits from the system and shall not be eligible to receive any long-term disability benefits; provided that any member or vested former member receiving long-term disability benefits shall not be eligible for a refund. If such member subsequently becomes an employee and works continuously for at least one year, the credited service previously forfeited shall be restored if the member returns to the system the amount previously refunded plus interest at a rate established by the board;
  - (7) The beneficiary of any member who made contributions shall receive a refund upon the member's death equal to the amount, if any, of such contributions and interest credited thereon less any retirement benefits received by the member unless an annuity is payable to a survivor or beneficiary as a result of the member's death. In that event, the beneficiary of the survivor or beneficiary who received the annuity shall receive a refund upon the survivor's or beneficiary's death equal to the amount, if any, of the member's contributions less any annuity amounts received by the member and the survivor or beneficiary.
  - 9. The employee contribution rate, the benefits provided under the year 2000 plan to members covered under this section, and any other provision of the year 2000 plan with regard to members covered under this section may be altered, amended, increased, decreased, or repealed, but only with respect to services rendered by the member after the effective date of such alteration, amendment, increase, decrease, or repeal, or, with respect to interest credits, for periods of time after the effective date of such alteration, amendment, increase, decrease, or repeal.
  - 10. For purposes of members covered by this section, the options under section 104.1027 shall be as follows:
- Option 1. A retiree's life annuity shall be reduced to a certain percent of the annuity otherwise payable. Such percent shall be eighty-eight and one half percent adjusted as follows: if the retiree's age on the annuity starting date is younger than sixty-seven years, an increase of three-tenths of one percent for each year the retiree's age is younger than age sixty-seven years; and if the beneficiary's age is younger than the retiree's age on the annuity starting date, a decrease of three-tenths of one percent for each year of age difference; and if the retiree's age is younger than the beneficiary's age on the annuity starting date, an increase of three-tenths of one percent for each year of age difference; provided, after all adjustments the option 1 percent cannot exceed ninety-four and one quarter percent. Upon the retiree's death, fifty percent of the retiree's

reduced annuity shall be paid to such beneficiary who was the retiree's spouse on the annuity starting date or as otherwise provided by subsection 5 of this section.

Option 2. A retiree's life annuity shall be reduced to a certain percent of the annuity otherwise payable. Such percent shall be eighty-one percent adjusted as follows: if the retiree's age on the annuity starting date is younger than sixty-seven years, an increase of four-tenths of one percent for each year the retiree's age is younger than sixty-seven years; and if the beneficiary's age is younger than the retiree's age on the annuity starting date, a decrease of five-tenths of one percent for each year of age difference; and if the retiree's age is younger than the beneficiary's age on the annuity starting date, an increase of five-tenths of one percent for each year of age difference; provided, after all adjustments the option 2 percent cannot exceed eighty-seven and three quarter percent. Upon the retiree's death one hundred percent of the retiree's reduced annuity shall be paid to such beneficiary who was the retiree's spouse on the annuity starting date or as otherwise provided by subsection 5 of this section.

Option 3. A retiree's life annuity shall be reduced to ninety-three percent of the annuity otherwise payable. If the retiree dies before having received one hundred twenty monthly payments, the reduced annuity shall be continued for the remainder of the one hundred twenty-month period to the retiree's designated beneficiary provided that if there is no beneficiary surviving the retiree, the present value of the remaining annuity payments shall be paid as provided under subsection 3 of section 104.620. If the beneficiary survives the retiree but dies before receiving the remainder of such one hundred twenty monthly payments, the present value of the remaining annuity payments shall be paid as provided under subsection 3 of section 104.620.

Option 4. A retiree's life annuity shall be reduced to eighty-six percent of the annuity otherwise payable. If the retiree dies before having received one hundred eighty monthly payments, the reduced annuity shall be continued for the remainder of the one hundred eighty-month period to the retiree's designated beneficiary provided that if there is no beneficiary surviving the retiree, the present value of the remaining annuity payments shall be paid as provided under subsection 3 of section 104.620. If the beneficiary survives the retiree but dies before receiving the remainder of such one hundred eighty monthly payments, the present value of the remaining annuity payments shall be paid as provided under subsection 3 of section 104.620.

11. The provisions of subsection 6 of section 104.1024 shall not apply to

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163 members covered by this section.

- 12. Notwithstanding the other provisions of this section or the year 2000 plan to the contrary, effective January 1, 2018, a member who is not a statewide elected official or a member of the general assembly shall be eligible for retirement under this subsection subject to the following conditions:
- 169 (1) A member's normal retirement eligibility shall be based on 170 the attainment of at least age sixty-seven and the completion of at least 171 five years of credited service; or the member's attainment of at least age fifty-five with the sum of the member's age and credited service 172equaling at least ninety; or, in the case of a member who is serving as 173 174a uniformed member of the highway patrol and subject to the mandatory retirement provisions of section 104.081, such member's 175 176 attainment of at least age sixty or the attainment of at least age 177 fifty-five with five years of credited service;
  - (2) A vested former member's normal retirement eligibility shall be based on the attainment of at least age sixty-seven and the completion of at least five years of credited service;
- 181 (3) A temporary annuity paid under subsection 4 of section 182 104.1024 shall be payable if the member has attained at least age 183 fifty-five with the sum of the member's age and credited service 184 equaling at least ninety; or, in the case of a member who is serving as 185 a uniformed member of the highway patrol and subject to the 186 mandatory retirement provisions of section 104.081, the temporary 187 annuity shall be payable if the member has attained at least age sixty, 188 or at least age fifty-five with five years of credited service;
- (4) A member, other than a member who is serving as a uniformed member of the highway patrol and subject to the mandatory retirement provisions of section 104.081, shall be eligible for an early retirement annuity upon the attainment of at least age sixty-two and the completion of at least five years of credited service. A vested former member shall not be eligible for early retirement;
- 195 **(5)** The normal and early retirement eligibility requirements in 196 this subsection shall apply for purposes of administering section 197 104.1087;
- 198 (6) The survivor annuity payable under section 104.1030 for 199 vested former members covered by this section shall not be payable

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200 until the deceased member would have reached his or her normal 201 retirement eligibility under this subsection;

- 202 (7) The annual cost-of-living adjustment payable under section 203 104.1045 shall not commence until the second anniversary of a vested 204 former member's annuity starting date for members covered by this 205 subsection;
- 206 (8) The unused sick leave credit granted under subsection 2 of 207 section 104.1021 shall not apply to members covered by this subsection 208 unless the member terminates employment after reaching normal 209 retirement eligibility or becoming eligible for an early retirement 210 annuity under this subsection; and
- 211 (9) The minimum credited service requirements of five years 212 contained in sections 104.1018, 104.1030, 104.1036, and 104.1051 shall be 213 five years for members covered by this subsection.
  - 104.1092. 1. In lieu of retirement annuity benefits otherwise payable under the closed plan or year 2000 plan, any member who has terminated employment, is entitled to a deferred annuity, and has not yet reached normal retirement age or eligibility may make a one-time election to receive a lump sum payment equal to a percentage of the present value of such member's deferred annuity should a board choose to establish such a program by board rule pursuant to section 104.1063.
    - 2. Any such election under subsection 1 of this section may be made by the member beginning on a date as established by the board under such program but not after May 31, 2018. After May 31, 2018, no such election shall be made and retirement annuity benefits will only be paid as otherwise provided by law under this chapter.
  - 3. Any such member making such election under subsection 1 of this section shall forfeit all such member's creditable or credited service and future rights to receive retirement annuity benefits from the system under this chapter and shall not be eligible to receive any long-term disability benefits. If such member subsequently becomes an employee, such member shall be considered a new employee with no prior credited service and shall be subject to the provisions of section 104.1091.
  - 104.1205. The board of trustees of the Missouri state employees' 2 retirement system shall:
    - (1) Establish a defined contribution plan for outside employees which,

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- 4 among other things, provides for immediate vesting;
- 5 (2) Select a third-party administrator to provide such services as the 6 board determines to be necessary for the proper administration of the defined 7 contribution plan;
- 8 (3) Select the investment products which shall be made available to the 9 participants in the defined contribution plan;
- 10 (4) Annually establish the contribution rate used for purposes of subsection 3 of section 104.1066 for employees of institutions who are other than outside employees, which shall be done by considering all such employees to be part of the general employee population within the Missouri state employees' retirement system;
  - (5) Establish the contribution rate for outside employees which shall be equal to [one] six percent of payroll [less than the normal cost contribution rate established pursuant to subdivision (4) of this section; and];
  - (6) Require outside employees hired on or after July 1, 2018, to contribute two percent of the employee's pay to the defined contribution plan which shall be credited to a separate account within the outside employee's individual account. The employing institution, pursuant to the provisions of 26 U.S.C. Section 414(h)(2), shall pick up and pay such contributions. The contributions so picked up shall be treated as employer contributions for purposes of determining the outside employee's pay that is includable in the outside employee's gross income for federal income tax purposes. The outside employee's contributions picked up by the employing institution shall be:
  - (a) Paid from the same source of funds used for the payment of pay to an outside employee. A deduction shall be made from each outside employee's pay equal to the amount of the outside employee's contributions picked up by the employing institution; and
- 32 (b) Paid by the employing institution in lieu of the contributions 33 by the outside employee, although designated as employee 34 contributions. The outside employee shall not have the option of 35 choosing to receive the contributed amounts directly instead of having 36 them paid by the employing institution to the defined contribution 37 plan;
- 38 (7) Establish such rules and regulations as may be necessary to carry out 39 the purposes of this section; and

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(8) Allow outside employees to contribute to a supplemental account established by the employer. Such employees may elect to 42 change the contribution rate in accordance with the terms of the 43 supplemental account.

137.280. 1. Taxpayers' personal property lists, except those of merchants and manufacturers, and except those of railroads, public utilities, pipeline 3 companies or any other person or corporation subject to special statutory requirements, such as chapter 151, who shall return and file their assessments on locally assessed property no later than April first, shall be delivered to the office of the assessor of the county between the first day of January and the first day of March each year and shall be signed and certified by the taxpayer as being a true and complete list or statement of all the taxable tangible personal 9 property. If any person shall fail to deliver the required list to the assessor by 10 the first day of March, the owner of the property which ought to have been listed shall be assessed a penalty added to the tax bill, based on the assessed value of 11 12 the property that was not reported, as follows:

13	Assessed V	Valuatio	n	Penalty	
14	0	-	\$1,000	[\$10.00] <b>\$15.00</b>	
15	\$1,001	-	\$2,000	[\$20.00] <b>\$25.00</b>	
16	\$2,001	-	\$3,000	[\$30.00] <b>\$35.00</b>	
17	\$3,001	-	\$4,000	[\$40.00] <b>\$45.00</b>	
18	\$4,001	-	\$5,000	[\$50.00] <b>\$55.00</b>	
19	\$5,001	-	\$6,000	[\$60.00] <b>\$65.00</b>	
20	\$6,001	-	\$7,000	[\$70.00] <b>\$75.00</b>	
21	\$7,001	-	\$8,000	[\$80.00] <b>\$85.00</b>	
22	\$8,001	-	\$9,000	[\$90.00] <b>\$95.00</b>	
23	\$9,001		and above	[\$100.00] <b>\$105.00</b>	

The assessor in any county of the first classification without a charter form of government with a population of one hundred thousand or more inhabitants which contains all or part of a city with a population of three hundred fifty thousand or more inhabitants shall omit assessing the penalty in any case where he is satisfied the neglect is unavoidable and not willful or falls into one of the following categories. The assessor in all other political subdivisions shall omit assessing the penalty in any case where he is satisfied the neglect falls into at least one of the following categories:

(1) The taxpayer is in military service and is outside the state;

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- 33 (2) The taxpayer filed timely, but in the wrong county;
- 34 (3) There was a loss of records due to fire or flood;
- 35 (4) The taxpayer can show the list was mailed timely as evidenced by the 36 date of postmark; or
- 37 (5) The assessor determines that no form for listing personal property was 38 mailed to the taxpayer for that tax year; or
- 39 (6) The neglect occurred as a direct result of the actions or inactions of the 40 county or its employees or contractors.
- 2. Between March first and April first, the assessor shall send to each taxpayer who was sent an assessment list for the current tax year, and said list was not returned to the assessor, a second notice that statutes require the assessment list be returned immediately. In the event the taxpayer returns the assessment list to the assessor before May first, the penalty described in subsection 1 of this section shall not apply. If said assessment list is not returned before May first by the taxpayer, the penalty shall apply.
- 3. It shall be the duty of the county commission and assessor to place on the assessment rolls for the year all personal property discovered in the calendar year which was taxable on January first of that year.
  - 4. By December thirty-first of each year, the assessor shall transmit to the county employees' retirement fund an electronic or paper copy of the log maintained under subsection 3 of section 50.1020 for the current calendar year and the previous calendar year. The assessor shall also report to the county employees' retirement fund the dollar amount associated with any penalty waiver granted by the assessor. The county employees' retirement fund shall provide an analysis of expected revenue from assessed penalties compared to the actual revenue from assessed penalties to the joint committee on public employee retirement.
- 137.345. 1. If any person, corporation, partnership or association neglects or refuses to deliver an itemized statement or list of all the taxable tangible personal property signed and certified by the taxpayer, as required by section 137.340, by the first day of March, they shall be assessed a penalty added to the tax bill, based on the assessed value of the property that was not reported, as follows:

7	Assessed Valuation			Penalty
8	0	-	\$1,000	[\$10.00] <b>\$15.00</b>

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9	\$1,001	-	\$2,000	[\$20.00] <b>\$25.00</b>
10	\$2,001	-	\$3,000	[\$30.00] <b>\$35.00</b>
11	\$3,001	-	\$4,000	[\$40.00] <b>\$45.00</b>
12	\$4,001	-	\$5,000	[\$50.00] <b>\$55.00</b>
13	\$5,001	-	\$6,000	[\$60.00] <b>\$65.00</b>
14	\$6,001	-	\$7,000	[\$70.00] <b>\$75.00</b>
15	\$7,001	-	\$8,000	[\$80.00] <b>\$85.00</b>
16	\$8,001	-	\$9,000	[\$90.00] <b>\$95.00</b>
17	\$9,001		and above	[\$100.00] <b>\$105.00</b>

18 The assessor in any county of the first classification without a charter form of 19 government with a population of one hundred thousand or more inhabitants 20 which contains all or part of a city with a population of three hundred fifty 21 thousand or more inhabitants shall omit assessing the penalty in any case where 22 he is satisfied the neglect is unavoidable and not willful or falls into one of the 23 following categories. The assessor in all other political subdivisions shall omit assessing the penalty in any case where he is satisfied the neglect falls into at 24 25 least one of the following categories:

- (1) The taxpayer is in military service and is outside the state;
- 27 (2) The taxpayer filed timely, but in the wrong county;
- 28 (3) There was a loss of records due to fire, theft, fraud or flood;
- 29 (4) The taxpayer can show the list was mailed timely as evidenced by the 30 date of postmark; or
- 31 (5) The assessor determines that no form for listing personal property was 32 mailed to the taxpayer for that tax year; or
  - (6) The neglect occurred as a direct result of the actions or inactions of the county or its employees or contractors.
- 2. It shall be the duty of the county commission and assessor to place on the assessment rolls for the year all property discovered in the calendar year which was taxable on January first of that year.
  - 3. Between March first and April first, the assessor shall send to each taxpayer who was sent an assessment list for the current tax year, and said list was not returned to the assessor, a second notice that statutes require that the assessment list be returned immediately. In the event the taxpayer returns the assessment list to the assessor before May first, the penalty described in subsection 1 of this section shall not apply. If said assessment list is not returned before May first by the taxpayer, the penalty shall apply.

- 45 4. The assessor, in the absence of the owner failing to deliver a required 46 list of property is not required to furnish to the owner a duplicate of the 47 assessment as made.
- 5. In every instance where a taxpayer has appealed to the board of equalization or the state tax commission the assessment of the taxpayer's property, real or personal, and that appeal has been successful, then in the next following and all subsequent years the basis upon which the assessor must base future assessments of the subject property shall be the basis established by the successful appeal and any increases must be established from that basis.
- 140.100. 1. Each tract of land in the back tax book, in addition to the amount of tax delinquent, shall be charged with a penalty of eighteen percent of each year's delinquency except that the penalty on lands redeemed prior to sale shall not exceed two percent per month or fractional part thereof.
- 5 2. For making and recording the delinquent land lists, the collector and 6 the clerk shall receive ten cents per tract or lot and the clerk shall receive five 7 cents per tract or lot for comparing and authenticating such list.
- 3. In all counties except counties having a charter form of government before January 1, 2008, and any city not within a county, in addition to the amount collected in subsection 2 of this section, for making and recording the delinquent land lists, the collector and the clerk shall each receive five dollars per tract or lot. The ten dollars shall be paid into the county employees' retirement fund established pursuant to section 50.1010.
- 169.141. 1. Any person receiving a retirement allowance under sections 169.010 to 169.140, and who elected a reduced retirement allowance under subsection 3 of section 169.070 with his spouse as the nominated beneficiary, may nominate a successor beneficiary under either of the following circumstances:
- 5 (1) If the nominated beneficiary precedes the retired person in death, the 6 retired person may, upon remarriage, nominate the new spouse under the same 7 option elected in the application for retirement;
- 8 (2) If the marriage of the retired person and the nominated beneficiary is 9 dissolved, and if the dissolution decree provides for sole retention by the retired 10 person of all rights in the retirement allowance, the retired person may, upon 11 remarriage, nominate the new spouse under the same option elected in the 12 application for retirement.
  - 2. Any nomination of a successor beneficiary under subdivision (1) or (2)

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- of subsection 1 of this section must be made in accordance with procedures established by the board of trustees, and must be filed within ninety days of May 6, 1993, or within [ninety days] one year of the remarriage, whichever later occurs. Upon receipt of a successor nomination filed in accordance with those procedures, the board shall adjust the retirement allowance to reflect actuarial considerations of that nomination as well as previous beneficiary and successor beneficiary nominations.
  - 3. Any person receiving a retirement allowance under sections 169.010 to 169.140 who elected a reduced retirement allowance under subsection 3 of section 169.070 with his or her spouse as the nominated beneficiary may have the retirement allowance increased to the amount the retired member would be receiving had the retired member elected option 1 if:
- 27 (1) The marriage of the retired person and the nominated spouse 28 is dissolved on or after September 1, 2017;
- 29 (2) The dissolution decree provides for sole retention by the 30 retired person of all rights in the retirement allowance; and
- 31 (3) The person receives a retirement allowance under subsection 32 3 of section 169.070.
- Any such increase in the retirement allowance shall be effective upon the receipt of an application for such increase and a certified copy of the decree of dissolution that meets the requirements of this section.
- 169.324. 1. The annual service retirement allowance payable pursuant 2 to section 169.320 shall be the retirant's number of years of creditable service 3 multiplied by a percentage of the retirant's average final compensation, 4 determined as follows:
- 5 (1) A retirant whose last employment as a regular employee ended prior 6 to June 30, 1999, shall receive an annual service retirement allowance payable 7 pursuant to section 169.320 in equal monthly installments for life equal to the 8 retirant's number of years of creditable service multiplied by one and three-9 fourths percent of the person's average final compensation, subject to a maximum 10 of sixty percent of the person's average final compensation;
- 11 (2) A retirant whose number of years of creditable service is greater than 12 thirty-four and one-quarter on August 28, 1993, shall receive an annual service 13 retirement allowance payable pursuant to section 169.320 in equal monthly 14 installments for life equal to the retirant's number of years of creditable service

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- as of August 28, 1993, multiplied by one and three-fourths percent of the person's average final compensation but shall not receive a greater annual service retirement allowance based on additional years of creditable service after August 28, 1993;
- 19 (3) A retirant who was an active member of the retirement system at any time on or after June 30, 1999, and who either retires before January 1, 2014, or 20 is a member of the retirement system on December 31, 2013, and remains a 2122 member continuously to retirement shall receive an annual service retirement 23 allowance payable pursuant to section 169.320 in equal monthly installments for 24 life equal to the retirant's number of years of creditable service multiplied by two 25percent of the person's average final compensation, subject to a maximum of sixty 26 percent of the person's final compensation;
  - (4) A retirant who becomes a member of the retirement system on or after January 1, 2014, including any retirant who was a member of the retirement system before January 1, 2014, but ceased to be a member for any reason other than retirement, shall receive an annual service retirement allowance payable pursuant to section 169.320 in equal monthly installments for life equal to the retirant's number of years of creditable service multiplied by one and three-fourths percent of the person's average final compensation, subject to a maximum of sixty percent of the person's average final compensation;
- 35 (5) Notwithstanding the provisions of subdivisions (1) to (4) of this 36 subsection, effective January 1, 1996, any retirant who retired on, before or after 37 January 1, 1996, with at least twenty years of creditable service shall receive at 38 least three hundred dollars each month as a retirement allowance, or the 39 actuarial equivalent thereof if the retirant elected any of the options available under section 169.326. Any retirant who retired with at least ten years of 40 creditable service shall receive at least one hundred fifty dollars each month as 41 a retirement allowance, plus fifteen dollars for each additional full year of 42 creditable service greater than ten years but less than twenty years (or the 43 actuarial equivalent thereof if the retirant elected any of the options available 44 under section 169.326). Any beneficiary of a deceased retirant who retired with 45 at least ten years of creditable service and elected one of the options available 46 47 under section 169.326 shall also be entitled to the actuarial equivalent of the 48 minimum benefit provided by this subsection, determined from the option chosen.
  - 2. Except as otherwise provided in sections 169.331[, 169.580] and 169.585, payment of a retirant's retirement allowance will be suspended for any

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month for which such person receives remuneration from the person's employer or from any other employer in the retirement system established by section 169.280 for the performance of services except any such person other than a person receiving a disability retirement allowance under section 169.322 may serve as a nonregular substitute, part-time or temporary employee for not more than six hundred hours in any school year without becoming a member and without having the person's retirement allowance discontinued, provided that through such substitute, part-time, or temporary employment, the person may earn no more than fifty percent of the annual salary or wages the person was last paid by the employer before the person retired and commenced receiving a retirement allowance, adjusted for inflation. If a person exceeds such hours limit or such compensation limit, payment of the person's retirement allowance shall be suspended for the month in which such limit was exceeded and each subsequent month in the school year for which the person receives remuneration from any employer in the retirement system. In addition to the conditions set forth above, this subsection shall apply to any person retired and currently receiving a retirement allowance under sections 169.270 to 169.400, other than for disability, who is employed by a third party or is performing work as an independent contractor if the services performed by such person are provided to or for the benefit of any employer in the retirement system established under section 169.280. The retirement system may require the employer receiving such services, the third-party employer, the independent contractor, and the retirant subject to this subsection to provide documentation showing compliance with this subsection. If such documentation is not provided, the retirement system may deem the retirant to have exceeded the limitations provided for in this subsection. If a retirant is reemployed by any employer in any capacity, whether pursuant to this section, or section 169.331[, 169.580,] or 169.585, or as a regular employee, the amount of such person's retirement allowance attributable to service prior to the person's first retirement date shall not be changed by the reemployment. If the person again becomes an active member and earns additional creditable service, upon the person's second retirement the person's retirement allowance shall be the sum of:

(1) The retirement allowance the person was receiving at the time the person's retirement allowance was suspended, pursuant to the payment option elected as of the first retirement date, plus the amount of any increase in such

87 retirement allowance the person would have received pursuant to subsection 3 of 88 this section had payments not been suspended during the person's reemployment; 89 and

- (2) An additional retirement allowance computed using the benefit formula in effect on the person's second retirement date, the person's creditable service following reemployment, and the person's average final annual compensation as of the second retirement date. The sum calculated pursuant to this subsection shall not exceed the greater of sixty percent of the person's average final compensation as of the second retirement date or the amount determined pursuant to subdivision (1) of this subsection. Compensation earned prior to the person's first retirement date shall be considered in determining the person's average final compensation as of the second retirement date if such compensation would otherwise be included in determining the person's average final compensation.
- 3. The board of trustees shall determine annually whether the investment return on funds of the system can provide for an increase in benefits for retirants eligible for such increase. A retirant shall and will be eligible for an increase awarded pursuant to this section as of the second January following the date the retirant commenced receiving retirement benefits. Any such increase shall also apply to any monthly joint and survivor retirement allowance payable to such retirant's beneficiaries, regardless of age. The board shall make such determination as follows:
- (1) After determination by the actuary of the investment return for the preceding year as of December thirty-first (the "valuation year"), the actuary shall recommend to the board of trustees what portion of the investment return is available to provide such benefits increase, if any, and shall recommend the amount of such benefits increase, if any, to be implemented as of the first day of the thirteenth month following the end of the valuation year, and first payable on or about the first day of the fourteenth month following the end of the valuation year. The actuary shall make such recommendations so as not to affect the financial soundness of the retirement system, recognizing the following safeguards:
- (a) The retirement system's funded ratio as of January first of the year preceding the year of a proposed increase shall be at least one hundred percent after adjusting for the effect of the proposed increase. The funded ratio is the ratio of assets to the pension benefit obligation;

- 123 (b) The actuarially required contribution rate, after adjusting for the 124 effect of the proposed increase, may not exceed the then applicable employer and 125 member contribution rate as determined under subsection 4 of section 169.350;
- 126 (c) The actuary shall certify to the board of trustees that the proposed 127 increase will not impair the actuarial soundness of the retirement system;
- 128 (d) A benefit increase, under this section, once awarded, cannot be 129 reduced in succeeding years;
  - (2) The board of trustees shall review the actuary's recommendation and report and shall, in their discretion, determine if any increase is prudent and, if so, shall determine the amount of increase to be awarded.
    - 4. This section does not guarantee an annual increase to any retirant.
  - 5. If an inactive member becomes an active member after June 30, 2001, and after a break in service, unless the person earns at least four additional years of creditable service without another break in service, upon retirement the person's retirement allowance shall be calculated separately for each separate period of service ending in a break in service. The retirement allowance shall be the sum of the separate retirement allowances computed for each such period of service using the benefit formula in effect, the person's average final compensation as of the last day of such period of service and the creditable service the person earned during such period of service; provided, however, if the person earns at least four additional years of creditable service without another break in service, all of the person's creditable service prior to and including such service shall be aggregated and, upon retirement, the retirement allowance shall be computed using the benefit formula in effect and the person's average final compensation as of the last day of such period of four or more years and all of the creditable service the person earned prior to and during such period.
  - 6. Notwithstanding anything contained in this section to the contrary, the amount of the annual service retirement allowance payable to any retirant pursuant to the provisions of sections 169.270 to 169.400, including any adjustments made pursuant to subsection 3 of this section, shall at all times comply with the provisions and limitations of Section 415 of the Internal Revenue Code of 1986, as amended, and the regulations thereunder, the terms of which are specifically incorporated herein by reference.
- 7. All retirement systems established by the laws of the state of Missouri shall develop a procurement action plan for utilization of minority and women money managers, brokers and investment counselors. Such retirement systems

shall report their progress annually to the joint committee on public employee retirement and the governor's minority advocacy commission.

169.560. Any person retired and currently receiving a retirement allowance pursuant to sections 169.010 to 169.141, other than for disability, may 2 be employed in any capacity in a district included in the retirement system 3 created by those sections on either a part-time or temporary-substitute basis not to exceed a total of five hundred fifty hours in any one school year, and through 6 such employment may earn up to fifty percent of the annual compensation payable under the [employing] district's salary schedule for the position or 7 positions filled by the retiree, given such person's level of experience and education, without a discontinuance of the person's retirement allowance. If the 10 [employing] school district does not utilize a salary schedule, or if the position in 11 question is not subject to the [employing] district's salary schedule, a retiree employed in accordance with the provisions of this section may earn up to fifty 1213 percent of the annual compensation paid to the person or persons who last held such position or positions. If the position or positions did not previously exist, 14 15 the compensation limit shall be determined in accordance with rules duly adopted by the board of trustees of the retirement system; provided that, it shall not 16 17 exceed fifty percent of the annual compensation payable for the position in the [employing] school district that is most comparable to the position filled by the 18 19 retiree. In any case where a retiree fills more than one position during the school year, the fifty-percent limit on permitted earning shall be based solely on the 20 21annual compensation of the highest paid position occupied by the retiree for at 22least one-fifth of the total hours worked during the year. Such a person shall not 23 contribute to the retirement system or to the public education employee retirement system established by sections 169.600 to 169.715 because of earnings 24during such period of employment. If such a person is employed in any capacity 25 by such a district [on a regular, full-time basis,] in excess of the limitations 26 set forth in this section, the person shall not be eligible to receive the person's 27 retirement allowance for any month during which the person is so employed 28 [and]. In addition, such person shall contribute to the retirement system if 29 the person satisfies the retirement system's membership eligibility 30 requirements. In addition to the conditions set forth above, this section 31 32shall apply to any person retired and currently receiving a retirement 33 allowance under sections 169.010 to 169.141, other than for disability, who is employed by a third party or is performing work as an

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35 independent contractor, if such person is performing work in a district 36 included in the retirement system as a temporary or long-term substitute teacher or in any other position that would normally require 37that person to be duly certificated under the laws governing the 38 certification of teachers in Missouri if such person was employed by the 39 district. The retirement system may require the district, the third-40 party employer, the independent contractor, and the retiree subject to 41 42 this section to provide documentation showing compliance with this 43 section. If such documentation is not provided, the retirement system may deem the retiree to have exceeded the limitations provided in this section. 45

169.715. 1. Any person receiving a retirement allowance under sections 2 169.600 to 169.712, and who elected a reduced retirement allowance under 3 subsection 4 of section 169.670 with his spouse as the nominated beneficiary, may 4 nominate a successor beneficiary under either of the following circumstances:

- (1) If the nominated beneficiary precedes the retired person in death, the retired person may, upon remarriage, nominate the new spouse under the same option elected in the application for retirement;
- 8 (2) If the marriage of the retired person and the nominated beneficiary is 9 dissolved, and if the dissolution decree provides for sole retention by the retired 10 person of all rights in the retirement allowance, the retired person may, upon 11 remarriage, nominate the new spouse under the same option elected in the 12 application for retirement.
  - 2. Any nomination of a successor beneficiary under subdivision (1) or (2) of subsection 1 of this section must be made in accordance with procedures established by the board of trustees, and must be filed within ninety days of May 6, 1993, or within [ninety days] one year of the remarriage, whichever later occurs. Upon receipt of a successor nomination filed in accordance with those procedures, the board shall adjust the retirement allowance to reflect actuarial considerations of that nomination as well as previous beneficiary and successor beneficiary nominations.
  - 3. Any person receiving a retirement allowance under sections 169.600 to 169.715 who elected a reduced retirement allowance under subsection 4 of section 169.670 with his or her spouse as the nominated beneficiary may have the retirement allowance increased to the amount the retired member would be receiving had the retired member elected

## 26 option 1 if:

- 27 (1) The marriage of the retired person and the nominated spouse 28 is dissolved on or after September 1, 2017;
- 29 (2) The dissolution decree provides for sole retention by the 30 retired person of all rights in the retirement allowance; and
- 31 (3) The person receives a retirement allowance under subsection 32 4 of section 169.670.
- 33 Any such increase in the retirement allowance shall be effective upon
- 34 the receipt of an application for such increase and a certified copy of
- 35 the decree of dissolution that meets the requirements of this section.

Section B. The repeal and reenactment of section 104.1205 of this act 2 shall become effective July 1, 2018.

Section C. The repeal and reenactment of sections 50.1190, 52.290, 137.280, 137.345, and 140.100 of this act shall become effective January 1, 2018.

Section D. Because immediate action is necessary to meet the requirements of the Social Security Administration and to prevent the expulsion of Missouri airport officers from the Social Security Program, the repeal and reenactment of section 86.207 of this act is deemed necessary for the immediate preservation of the public health, welfare, peace and safety, and is hereby declared to be an emergency act within the meaning of the constitution, and the repeal and reenactment of section 86.207 of this act shall be in full force and effect upon its passage and approval.

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