



# Missouri House of Representatives

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## **Rep. Mark Matthiesen Files Legislation to Protect New Employees from Unexpected Union Deductions**

**JEFFERSON CITY, Mo.** – State Representative Mark Matthiesen has filed House Bill 2507, legislation aimed at protecting new employees by ensuring greater transparency and fairness regarding labor union dues.

HB 2507 would prohibit labor organizations from collecting payment for union dues from a newly hired employee until that employee has worked at least 250 hours. The bill is designed to prevent unexpected paycheck deductions and ensure workers have adequate time and information to understand any union-related obligations tied to their employment.

“For too long, certain labor union practices have imposed unexpected financial burdens on new employees in Missouri,” Rep. Matthiesen, R-O’Fallon, said. “Some companies hire workers without fully disclosing potential union membership requirements, associated fees, or deductions from their paychecks, including the exact amounts involved.”

Rep. Matthiesen emphasized that informed consent and transparency are essential for Missouri workers as they make employment decisions.

“Employees deserve clear, upfront information about these obligations so they can make fully informed decisions before accepting a job,” he said. “HB 2507 promotes worker protection and transparency by directly addressing these critical issues.”

*Representative Mark Matthiesen, a Republican, represents part of St. Charles County (District 107) in the Missouri House of Representatives. He was elected to his first two-year term in November 2016 and re-elected for his second term in November 2022. For more information, please contact Rep. Matthiesen by phone at 573-751-1470 or email at [Mark.Matthiesen@house.mo.gov](mailto:Mark.Matthiesen@house.mo.gov).*