

FIRST REGULAR SESSION

HOUSE BILL NO. 60

91ST GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVES RIZZO AND HOPPE (Co-sponsors).

Pre-filed December 1, 2000, and 1000 copies ordered printed.

ANNE C. WALKER, Chief Clerk

0384L.011

AN ACT

To repeal sections 84.480 and 84.510, RSMo 2000, relating to certain police officers, and to enact in lieu thereof two new sections relating to the same subject.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Sections 84.480 and 84.510, RSMo 2000, are repealed and two new sections
2 enacted in lieu thereof, to be known as sections 84.480 and 84.510, to read as follows:

84.480. The board of police commissioners shall appoint a chief of police who shall be
2 the chief police administrative and law enforcement officer of such cities. The chief of police
3 shall be chosen by the board solely on the basis of his or her executive and administrative
4 qualifications and his or her demonstrated knowledge of police science and administration with
5 special reference to his or her actual experience in law enforcement leadership and the provisions
6 of section 84.420. At the time of the appointment, the chief shall not be more than sixty years
7 of age, shall have had at least five years' executive experience in a governmental police agency
8 and shall be certified by a surgeon or physician to be in a good physical condition, and shall be
9 a citizen of the United States and shall either be or become a citizen of the state of Missouri and
10 resident of the city in which he or she is appointed as chief of police. In order to secure and retain
11 the highest type of police leadership within the departments of such cities, the chief shall receive
12 a salary of not less than [seventy-four thousand eight hundred seventy-seven] **eighty thousand**
13 **two hundred eleven** dollars, nor more than [one hundred eight thousand six hundred
14 eighty-eight] **one hundred fifty-one thousand two hundred ninety-six** dollars per annum.

84.510. 1. For the purpose of operation of the police department herein created, the chief
2 of police, with the approval of the board, shall appoint such number of police department

EXPLANATION — Matter enclosed in bold faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

3 employees, including police officers and civilian employees as the chief of police from time to
4 time deems necessary.

5 2. The base annual compensation of police officers shall be as follows for the several
6 ranks:

7 (1) Lieutenant colonels, not to exceed five in number, at not less than [sixty-seven
8 thousand one hundred eighty-three] **seventy-one thousand nine hundred sixty-nine** dollars,
9 nor more than [eighty-seven thousand five hundred eighty] **ninety-nine thousand six hundred**
10 **sixty** dollars per annum each;

11 (2) Majors at not less than [sixty thousand three hundred seventy-one] **sixty-four**
12 **thousand six hundred seventy-one** dollars, nor more than [seventy-eight thousand five hundred
13 eighty-nine] **eighty-five thousand eight hundred forty-eight** dollars per annum each;

14 (3) Captains at not less than [fifty-three thousand four hundred forty-two] **fifty-nine**
15 **thousand five hundred thirty-nine** dollars, nor more than [seventy-one thousand three hundred
16 two] **eighty-one thousand seven hundred forty-four** dollars per annum each;

17 (4) Sergeants at not less than [forty-five thousand four hundred twenty-three] **forty-eight**
18 **thousand six hundred fifty-nine** dollars, nor more than [sixty-two thousand five hundred
19 twenty- one] **sixty-six thousand nine hundred seventy-two** dollars per annum each;

20 (5) Detectives and police officers at not less than [twenty-four thousand eight hundred
21 seventy-one] **twenty-six thousand six hundred forty-three** dollars, nor more than [fifty-three
22 thousand one hundred forty-two] **fifty-nine thousand four hundred twelve** dollars per annum
23 each.

24 3. The board of police commissioners has the authority by resolution to effect a
25 comprehensive pay schedule program to provide for step increases with separate pay rates within
26 each rank, in the above-specified salary ranges from police officers through chief of police.

27 4. Officers assigned to wear civilian clothes in the performance of their regular duties
28 may receive an additional seventy-five dollars per month clothing allowance. Uniformed officers
29 may receive fifty dollars per month uniform maintenance allowance.

30 5. The chief of police, subject to the approval of the board, shall establish the total
31 regular working hours for all police department employees, and the board has the power, upon
32 recommendation of the chief, to pay additional compensation for all hours of service rendered
33 in excess of the established regular working period, but the rate of overtime compensation shall
34 not exceed one and one-half times the regular hourly rate of pay to which each member shall
35 normally be entitled. No credit shall be given nor deductions made from payments for overtime
36 for the purpose of retirement benefits.

37 6. The board of police commissioners, by majority affirmative vote, including the mayor,
38 has the authority by resolution to authorize incentive pay in addition to the base compensation

39 of police officers and detectives below the rank of sergeant as provided for in subsection 2 of this
40 section, to be paid officers who they determine are assigned duties which require an
41 extraordinary degree of skill, technical knowledge and ability, or which are highly demanding
42 or unusual. No credit shall be given nor deductions made from these payments for the purpose
43 of retirement benefits.

44 7. The board of police commissioners may effect programs to provide additional
45 compensation for successful completion of academic work at an accredited college or university.
46 No credit shall be given nor deductions made from these payments for the purpose of retirement
47 benefits.

48 8. The additional pay increments provided in subsections 6 and 7 of this section shall not
49 be considered a part of the base compensation of police officers and shall not exceed five percent
50 of what the officer would otherwise be entitled to pursuant to subsections 2 and 3 of this section.

51 9. Not more than twenty-five percent of the officers in any rank below the rank of
52 sergeant who are receiving the maximum rate of pay authorized by subsections 2 and 3 of this
53 section may receive the additional pay increments authorized by subsections 6 and 7 of this
54 section at any given time. However, any officer receiving a pay increment provided pursuant to
55 the provisions of subsections 6 and 7 of this section shall not be deprived of such pay increment
56 as a result of the limitations of this subsection.