

FIRST REGULAR SESSION

# HOUSE BILL NO. 235

## 91ST GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVE DOUGHERTY.

Read 1<sup>st</sup> time January 3, 2001, and 1000 copies ordered printed.

ANNE C. WALKER, Chief Clerk

0270L.011

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### AN ACT

To amend chapters 168 and 173, RSMo, by adding thereto two new sections relating to public school teachers.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapters 168 and 173, RSMo, are amended by adding thereto two new sections, to be known as sections 168.095 and 173.850, to read as follows:

2       **168.095. 1. Beginning with the 2001-2002 school year, any teacher employed by a**  
3       **public school district for one year or more, unless the teacher's teaching contract has been**  
4       **terminated or the teacher has been dismissed by a school board for cause, shall be offered**  
5       **salary schedule credit for such years when accepting employment within another public**  
6       **school district in Missouri, according to the guidelines contained in subsection 3 of this**  
7       **section. If after termination of a teacher's contract or dismissal by a school board for cause**  
8       **the teacher subsequently acquires permanent teacher status in some public school district**  
9       **in Missouri, then on acceptance of employment within another public school district in**  
10       **Missouri the teacher shall receive salary schedule credit for the years during which the**  
11       **teacher's permanent status was earned and any years taught thereafter in a public school**  
12       **district in Missouri unless thereafter the teacher's contract is terminated, or the teacher**  
13       **is dismissed for cause.**

14       **2. As used in this section, the terms "termination of contract" and "dismissal" do**  
15       **not include the failure to reemploy a probationary teacher. The term "salary schedule**  
16       **credit" means placement on the district's salary schedule at the appropriate place based**  
17       **on the teacher's experience and education. Salary schedule credit does not require**  
      **payment at any specific compensation level.**

18           **3. For all school years beginning with contracts offered for school year 2001-2002,**  
19 **teachers accepting employment in a public school district, other than the one which**  
20 **employed them the previous year, shall be offered salary schedule credit according to the**  
21 **following guidelines:**

- 22           **(1) For the school year 2001-2002 for each year of service up to five years;**  
23           **(2) For the school year 2002-2003 for each year of service up to six years;**  
24           **(3) For the school year 2003-2004 for each year of service up to seven years;**  
25           **(4) For the school year 2004-2005 for each year of service up to eight years;**  
26           **(5) For the school year 2005-2006 for each year of service up to nine years;**  
27           **(6) For the school year 2006-2007 and each year thereafter for each year of service**  
28 **up to ten years.**

29           **4. Nothing in this section shall be construed to prohibit a school district from**  
30 **offering credit for service in excess of these guidelines.**

31           **5. If a court of competent jurisdiction finds after all appeals are exhausted that**  
32 **section 16 of article X of the constitution of the state of Missouri applies to any provision**  
33 **of section 168.090, then any necessary funds shall be appropriated from the state lottery**  
34 **fund.**

**173.850. Before July 1, 2002, the department of higher education shall promulgate**  
2 **rules requiring all undergraduate students pursuing a bachelor's degree in elementary or**  
3 **secondary education at any public college or university in this state to receive training in**  
4 **student anger management and conflict resolution and in student peer mediation. In**  
5 **addition, the state board of elementary and secondary education may incorporate a**  
6 **requirement for such training into any teaching certificate issued by the state board of**  
7 **elementary and secondary education pursuant to section 161.092, RSMo.**