

FIRST REGULAR SESSION

HOUSE BILL NO. 997

91ST GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVES BYRD, HICKEY, JOHNSON (90), MOORE, RICHARDSON, BOWMAN, HUNTER (Co-sponsors), RIDGEWAY, ENZ, LOWE, MAYER, MONACO AND SECREST.

Read 1st time March 15, 2001, and 1000 copies ordered printed.

TED WEDEL, Chief Clerk

2272L.021

AN ACT

To repeal section 287.780, RSMo 2000, and to enact in lieu thereof one new section relating to sovereign immunity waiver.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 287.780, RSMo 2000, is repealed and one new section enacted in lieu thereof, to be known as section 287.780, to read as follows:

287.780. No employer or agent, **including the state or any agency, department or division thereof**, shall discharge or in any way discriminate against any employee for exercising any of [his] **said employee's** rights under this chapter. Any employee who has been discharged or discriminated against shall have a civil action for damages against [his] **said employee's** employer. **For purposes of this section, the state waives its sovereign immunity and submits to suit for claims up to the limits established in section 537.610, RSMo.**

EXPLANATION — Matter enclosed in bold faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.