

SECOND REGULAR SESSION

HOUSE BILL NO. 1897

91ST GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVES GRATZ, KOLLER, LOWE, LAWSON, GREEN (15), LEGAN, BERKOWITZ (Co-sponsors), FARNEN, HOLT, WALTON, BARRY AND SCOTT.

Read 1st time February 12, 2002, and 1000 copies ordered printed.

TED WEDEL, Chief Clerk

4473L.01I

AN ACT

To repeal section 105.005, RSMo, and to enact in lieu thereof one new section relating to cost-of-living adjustments for state employees, with an emergency clause.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 105.005, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 105.005, to read as follows:

105.005. 1. The salary set by sections 21.140, 26.010, 27.010, 28.010, 29.010, 30.010, 105.950, 138.230, 138.235, 138.236, 138.440, 138.445, 217.665, 286.005, 287.615, 386.150, 386.190, 621.015 and 621.055, RSMo, shall be adjusted on July first of each year and the adjustment shall not be less than zero. **During any fiscal year in which no salary adjustment is provided pursuant to this section, the state employees subject to this section shall receive an additional one hour of annual leave per month and one hour of sick leave per month for each month of such fiscal year.**

2. The salary adjustment provided by this section shall not be effective in any amount in excess of the salary adjustment for the executive department contained in the pay plan applicable to other state employees at a similar salary level for that fiscal year. The salary adjustments provided by this section shall not be effective unless appropriations necessary to fund the adjustments are approved by the general assembly and the governor. Each salary adjustment to be approved pursuant to this section shall be stated in a separate line item of the pertinent appropriation bill.

3. Each salary adjustment approved pursuant to this section for offices that have a statutory salary shall be added to the compensation otherwise provided by law for each office if such, including prior salary adjustments made pursuant to this section, and the sum of these amounts shall be the statutory salary of the office for all purposes. Each such statutory salary

19 shall be included in the pertinent appropriation bill in the same manner as any other personal
20 service appropriation involving a statutory salary.

21 4. The office of administration shall maintain a compensation schedule for each fiscal
22 year indicating the statutory salary or salary range paid for each office subject to this section and
23 the salary adjustment contained in the pay plan applicable to other state employees generally.
24 The schedule required by this subsection shall be open for public inspection during the normal
25 business hours of the office of administration and shall be included annually in the Missouri
26 Register and an appendix to the Revised Statutes of Missouri. For each office for which a salary
27 adjustment is approved pursuant to this section, the revisor of statutes shall place a revisor's note
28 following each section providing compensation for the office referencing the reader to the
29 compensation appendix.

Section B. Because immediate action is necessary to ensure the adequate compensation
2 of state employees section A of this act is deemed necessary for the immediate preservation of
3 the public health, welfare, peace, and safety, and is hereby declared to be an emergency act
4 within the meaning of the constitution, and section A of this act shall be in full force and effect
5 on July 1, 2002, or upon its passage and approval, whichever later occurs.