

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

LR No.: 1258-01  
Bill No.: HB 448  
Subject: St. Louis Police Officers: Salary  
Type: Original  
Date: February 23, 2005

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**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>			
<b>FUND AFFECTED</b>	<b>FY 2006</b>	<b>FY 2007</b>	<b>FY 2008</b>
<b>Total Estimated Net Effect on General Revenue Fund</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2006</b>	<b>FY 2007</b>	<b>FY 2008</b>
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.

This fiscal note contains 4 pages.

<b>ESTIMATED NET EFFECT ON FEDERAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2006</b>	<b>FY 2007</b>	<b>FY 2008</b>
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON LOCAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2006</b>	<b>FY 2007</b>	<b>FY 2008</b>
<b>Local Government</b>	<b>(\$2,500,000)</b>	<b>(\$2,500,000)</b>	<b>(\$2,500,000)</b>

**FISCAL ANALYSIS**

**ASSUMPTION**

In response to identical legislation (1270-01), officials of the **City of St. Louis - Budget Division** stated that the proposed legislation would increase the current Police Officer salary pay matrix by \$1,350 across-the-board. An estimate for the cost of this increase can be derived from multiplying the 1,400 budgeted uniformed officers by \$1,350 and adding the cost of the matrix step increases. The impact of the anniversary driven matrix step increases in any given year is estimated at 62% of the full year cost in the year in which it occurs, assuming a normal distribution of officer anniversary dates  
 Cost estimates are summarized below:

Uniformed Police	
Base Salary Increase	\$1.9 mil.
Matrix Step Increase	<u>0.6 mil.</u>
<b>Total Annual increase</b>	<b>\$2.5 mil.</b>

ASSUMPTION (continued)

Officials of the **St. Louis Metropolitan Police Department** estimate annual cost at \$2,453,000.

Officials of the **City of St. Louis - Budget Division** stated that the “\$1350 pay increase for Fireman has already been passed by the Board of Alderman. The City of St. Louis has pay parity which automatically authorizes Police to receive the same pay increase, but only if passed by the state. By passing this bill, Pay raises will be authorized with no additional say so on our end.”

Officials stated that the Firefighters will receive the \$1,350 raise regardless of this bill. The Firefighters already received the increase in last years pay plan.

<u>FISCAL IMPACT - State Government</u>	FY 2006	FY 2007	FY 2008
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT - Local Government</u>	FY 2006	FY 2007	FY 2008
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**CITY OF ST. LOUIS**

<b><u>Cost</u> to City of St. Louis</b>			
Police Officers salary increase	( <u>\$2,500,000</u> )	( <u>\$2,500,000</u> )	( <u>\$2,500,000</u> )
<b>ESTIMATED NET EFFECT TO LOCAL GOVERNMENT</b>	<b>(<u>\$2,500,000</u>)</b>	<b>(<u>\$2,500,000</u>)</b>	<b>(<u>\$2,500,000</u>)</b>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

DESCRIPTION

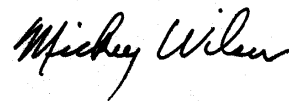
This bill increases the salary scale for police officers in the City of St. Louis by \$1,350 a year.

This act has an emergency clause.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

City of St. Louis - Budget Division  
St. Louis Metropolitan Police Department



Mickey Wilson, CPA  
Director  
February 23, 2005