

FIRST REGULAR SESSION

# HOUSE BILL NO. 965

## 93RD GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVE PEARCE.

Read 1<sup>st</sup> time April 1, 2005 and copies ordered printed.

STEPHEN S. DAVIS, Chief Clerk

2225L.011

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### AN ACT

To repeal section 30.720, RSMo, relating to financial institutions doing business in northern Ireland.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Section 30.720, RSMo, is repealed, to read as follows:

[30.720. 1. Beginning January 1, 1995, and each year thereafter, the state treasurer shall:

(1) Compile a list of banks, financial institutions or any other corporations that, directly or through subsidiaries, do business in Northern Ireland and in whose stock or obligations any state agency, including retirement systems, have invested any state funds;

(2) Determine whether each bank, financial institution or other corporation on the list has, during the preceding year, taken affirmative action to eliminate religious or ethnic discrimination in Northern Ireland.

2. In making the determination required by subdivision (2) of subsection 1 of this section, the state treasurer shall consider whether a bank, financial institution or other corporation has, during the preceding year, taken substantial action designed to lead toward the achievement of the following goals:

(1) Increasing representation of persons from underrepresented religious groups at all levels in its work force;

(2) Adequate security for employees who are members of minority religious groups, both at the workplace and while traveling to and from work;

(3) Creating a climate in the workplace free from religious or political provocation;

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

20 (4) Publicly advertising all job openings and making special recruiting  
21 efforts to attract applicants from underrepresented religious groups;

22 (5) Providing that layoff, recall and termination procedures do not favor  
23 workers who are members of particular religious groups;

24 (6) Abolishing job reservations, apprenticeship restrictions and  
25 differential employment criteria that discriminate on the basis of religious or  
26 ethnic origin;

27 (7) Developing new programs and expanding existing programs to  
28 prepare current employees who are members of minority religious groups for  
29 skilled jobs;

30 (8) Establishing procedures to assess, identify and recruit employees who  
31 are members of minority religious groups and who have potential for  
32 advancement; and

33 (9) Appointing senior management employees to oversee affirmative  
34 action efforts and the setting of timetables for carrying out the provisions of this  
35 subsection.

36 3. Whenever feasible, the state treasurer shall sponsor, cosponsor or  
37 support shareholder resolutions designed to encourage the bank, financial  
38 institution or other corporation in which the state treasurer or other state agency  
39 has invested state funds to pursue a policy of affirmative action in Northern  
40 Ireland.

41 4. Nothing in this section shall be construed to require the state treasurer  
42 or any other state agency to dispose of existing investments or to make future  
43 investments that violate sound investment policy.]