

HB 426 -- Workplace Violence

Sponsor: Chappelle-Nadal

This bill prohibits an employer from:

(1) Transmitting an employee's or customer's full name on a public address system; and

(2) Providing unauthorized persons with an employee's work schedule or other personal information.

Any person or entity in violation is guilty of a class B misdemeanor and is civilly liable for any resulting damages.

An employee or customer that reports a violation or suspected violation is not to be retaliated against by the owner or management of the business provided there is reasonable cause to believe a violation has occurred.