SECOND REGULAR SESSION

HOUSE COMMITTEE SUBSTITUTE FOR

HOUSE BILL NO. 1539

93RD GENERAL ASSEMBLY

Reported from the Committee on Children and Families, March 8, 2006 with recommendation that House Committee Substitute for House Bill No. 1539 Do Pass. Referred to the Committee on Rules pursuant to Rule 25(26)(f).

STEPHEN S. DAVIS, Chief Clerk

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AN ACT

To amend chapter 191, RSMo, by adding thereto five new sections relating to the health care rights of conscience act.

Be it enacted by the General Assembly of the state of Missouri, as follows:

- Section A. Chapter 191, RSMo, is amended by adding thereto five new sections, to be known as sections 191.1050, 191.1053, 191.1056, 191.1059, and 191.1062, to read as follows:
 - 191.1050. 1. Sections 191.1050 to 191.1062 shall be known and may be cited as the "Health Care Rights of Conscience Act".
 - 2. As used in sections 191.1050 to 191.1062, the following terms mean:
 - (1) "Conscience", the religious, moral, or ethical principles held by a health care provider, the health care institution, or health care payer. For purposes of sections 191.1050 to 191.1062, a health care institution or health care payer's conscience shall be determined by reference to its existing or proposed religious, moral, or ethical guidelines, mission statement, constitution, bylaws, articles of incorporation, regulations, or other relevant documents;
 - (2) "Employer", any individual or entity that pays for or provides health benefits or health insurance coverage as a benefit to its employees, whether through a third party, health maintenance organization, a program of self-insurance, or some other means;
- 13 (3) "Health care institution", any public or private organization, corporation, 14 partnership, sole proprietorship, association, agency, network, joint venture, or other

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

entity that is involved in providing health care services, including but not limited to hospitals; clinics; medical centers; ambulatory surgical centers; private physician's offices; pharmacies; nursing homes; university medical schools and nursing schools; medical training facilities; or other institutions or locations wherein health care services are provided to any person;

- (4) "Health care payer", any entity or employer that contracts for, pays for, or arranges for the payment of, in whole or in part, any health care service or product, including but not limited to health maintenance organizations, health plans, insurance companies, or management services corporations;
- (5) "Health care provider", any individual who may be asked to participate in any way in a health care service, including but not limited to a physician; physicians' assistant; nurse; nurses' aide; medical assistant; hospital employee; clinic employee; nursing home employee; pharmacist; pharmacy employee; researcher; medical or nursing school facility, student, or employee; counselor; social worker; or any professional paraprofessional; or any other person who furnishes or assists in the furnishing of health care services;
- (6) "Health care service", any phase of patient medical care, treatment, or procedure, including but not limited to patient referral; counseling; therapy; testing; diagnosis or prognosis; research; instruction; prescribing, dispensing, administering or referring for any device, drug, or medication; surgery; or any other care or treatment rendered by health care providers or health care institutions;
- (7) "Participate", as such term relates to a health care service, to counsel, advise, provide, perform, assist in, refer for, admit for purposes of providing, or participate in providing any health care service or any form of such service;
- **(8)** "Pay" or "payment", pay, contract for, or otherwise arrange for the payment 39 of, in whole or in part.
 - 191.1053. 1. A health care provider shall have the right not to participate, and no health care provider shall be required to participate, in a health care service that violates such provider's conscience.
 - 2. No health care provider shall be held civilly, criminally, or administratively liable for declining to participate in a health care service that violates such provider's conscience.
 - 3. No person, employer, health care provider, health care institution, public or private institution, public official, or any board which certifies competency in medical specialties shall discriminate against any health care provider in any manner based on such provider declining to participate in a health care service that violates such provider's conscience. For purposes of sections 191.1050 to 191.1062, discrimination includes but is

not limited to termination, transfer, refusal of staff privileges, refusal of board certification, adverse administrative action, demotion, loss of career specialty, reassignment to a different shift, reduction of wages or benefits, refusal to award any grant, contract, or other program, refusal to provide residency training opportunities, or any other penalty, disciplinary, or retaliatory action.

191.1056. 1. A health care institution shall have the right not to participate, and no health care institution shall be required to participate, in a health care service that violates such institution's policy or policies.

- 2. A health care institution that declines to provide or participate in a health care service that violates such institution's conscience shall not be held civilly, criminally, or administratively liable if the institution provides a consent form to be signed by a patient before admission to the institution stating that the institution reserves the right to decline to provide or participate in health care services that violate the institution's policy or policies.
- 3. No person, public or private institution, or public official shall discriminate against any health care institution or any person, association, corporation, or other entity attempting to establish a new health care institution or operating an existing health care institution in any manner, including but not limited to any denial, deprivation, or disqualification with respect to licensure; any aid, assistance, benefit, or privilege, including staff privileges; or any authorization, including authorization to create, expand, improve, acquire, or affiliate or merge with any health care institution because such institution, or person, association, or corporation planning, proposing, or operating a health care institution declines to participate in a health care service which violates the health care institution's policy or policies.
- 4. No public official, agency, institution, or entity shall deny any form of aid, assistance, grants, or benefits, or in any other manner coerce, disqualify, or discriminate against any person, association, corporation, or other entity attempting to establish a new health care institution or operating an existing health care institution because the existing or proposed health care institution declines to participate in a health care service contrary to the health care institution's policy or policies.
- 191.1059. 1. A health care payer shall have the right to decline to pay, and no health care payer shall be required to pay for or arrange for the payment of any health care service or product that violates such payer's policy or policies.
- 2. No health care payer and no person, association, corporation, or other entity that owns, operates, supervises, or manages a health care payer shall be held civilly, criminally,

or administratively liable by reason of the health care payer's declining to pay for or arrange for payment of any health care service that violates such payer's policy or policies.

- 3. No person, public or private institution, or public official shall discriminate against any health care payer or any person, association, corporation, or other entity attempting to establish a new health care payer or operating an existing health care payer in any manner, including but not limited to any denial, deprivation, or disqualification with respect to licensure; any aid, assistance, benefit, privilege, or any authorization, including any authorization to create, expand, improve, acquire, or affiliate or merge with any health care payer because such payer, or person, association, corporation, or other entity planning, proposing, or operating a health care payer declines to pay for or arrange for the payment of any health care service which violates the health care payer's policy or policies.
- 4. No public official, agency, institution, or entity shall deny any form of aid, assistance, grants, or benefits, or in any other manner coerce, disqualify, or discriminate against any health care payer, or person, association, corporation, or other entity attempting to establish a new health care payer or operating an existing health care payer because the existing or proposed health care payer declines to pay for or arrange for the payment of any health care service contrary to the health care payer's policy or policies.
- 191.1062. 1. A civil action for damages or injunctive relief, or both, may be brought for a violation of any provision of sections 191.1050 to 191.1062. It shall not be a defense to any claim arising out of a violation of sections 191.1050 to 191.1062 that such violation was necessary to prevent additional burden or expense on any other health care provider, health care institution, individual, or patient.
- 2. Any individual, association, corporation, entity, or health care institution injured by any public or private individual, association, agency, entity, or corporation by reason of any conduct prohibited by sections 191.1050 to 191.1062 may commence a civil action. Upon finding a violation of sections 191.1050 to 191.1062, the aggrieved party shall be entitled to recover threefold the actual damages, including pain and suffering, sustained by such individual, association, corporation, entity, or health care institution, the costs of the action and reasonable attorney's fees; except that, in no case shall recovery be less than five thousand dollars for each violation in addition to costs of the action and reasonable attorney's fees. Such damage remedies shall be cumulative, and not exclusive of other remedies afforded under any other state or federal law.
- 3. The court in such civil action may award injunctive relief, including but not limit to ordering reinstatement of a health care provider to such provider's prior job position.