

SECOND REGULAR SESSION

# HOUSE BILL NO. 1733

## 93RD GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVES KRATKY (Sponsor), JOHNSON (61), HUBBARD, VOGT, OXFORD, ROORDA, CASEY, MEADOWS, WRIGHT-JONES, JONES, ROORDA, BIVINS, PARSON, CORCORAN, WALSH, YAEGER, DARROUGH, McGHEE AND WILDBERGER (Co-sponsors).

Read 1st time February 9, 2006 and copies ordered printed.

STEPHEN S. DAVIS, Chief Clerk

4720L.01I

### AN ACT

To repeal section 84.160, RSMo, and to enact in lieu thereof one new section relating to police officer compensation.

*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Section 84.160, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 84.160, to read as follows:

84.160. 1. Based upon rank and length of service, the board of police commissioners may authorize maximum amounts of compensation for members of the police force in accordance with the following tables. The amounts of compensation set out in the following tables shall be the maximum amount of compensation payable to commissioned employees in each of the categories, except as expressly provided in this section.

2. From July 1, 2005, until June 30, 2006:

#### SALARY MATRIX-POLICE OFFICER THROUGH CHIEF OF POLICE-FISCAL YEAR

							Asst.	
	P.O.	Sgt.	Lieut.	Capt.	Maj.	Lt. Col.	Chief	Chief
Yrs.	Salary	Salary	Salary	Salary	Salary	Salary	Salary	Salary
0	34331							
1	35532							
2	36643							

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

14	3	38706							
15	4	39727							
16	5	41053	49445						
17	6	42379	49591						
18	7	44923	52550	57626					
19	8	46748	54679	59955					
20	9	48638	56878	62361	67793				
21	10	48807	57045	62528	67961				
22	11	49335	57213	62694	68129	74370			
23	12	49511	57379	62863	68296	74538	76479	80388	95054
24	13	49677	57547	63030	68464	74703	79023	82932	95387
25	14	49843	57715	63197	68630	74871	79189	83099	95721
26	15	50012	57881	63364	68797	75038	79358	83268	96055
27	16	50178	58048	63530	68964	75206	79524	83433	96390
28	17	50347	58216	63699	69132	75374	79693	83602	96724
29	18	50513	58383	63866	69369	75539	79858	83768	97057
30	19	50679	58550	64034	69466	75707	80025	83934	97393
31	20	50847	58717	64200	69633	75875	80193	84104	97728
32	21	51014	58883	64367	69800	76042	80360	84269	98061
33	22	51181	59052	64535	69967	76208	80529	84437	98395
34	23	51349	59219	64702	70135	76375	80694	84604	98730
35	24	51515	59385	64870	70302	76542	80864	84771	99062
36	25	51683	59553	65036	70470	76711	81029	84940	99398
37	26	51850	59719	65203	70637	76878	81196	85105	99733
38	27	52019	59888	65371	70803	77044	81365	85273	100068
39	28	52185	60055	65538	70971	77210	81530	85438	100402
40	29	52351	60221	65703	71138	77379	81699	85607	100734
41	30	52518	60389	65872	71303	77546	81864	85776	101070

42           3. Each of the above-mentioned salaries shall be payable in biweekly installments. The  
43 above-mentioned salaries assume twenty-six biweekly installments falling within the effective  
44 dates of the salary matrix. If twenty-seven biweekly installments fall within the effective dates  
45 of the salary matrix it is assumed that the salaries within the matrix will be adjusted upward  
46 accordingly to reflect the effect of an extra pay period falling within the effective dates of the  
47 salary matrix. Any increase in salaries within the matrix due to twenty-seven biweekly  
48 installments falling within the effective dates of the matrix will not continue into a period in  
49 which only twenty-six biweekly installments are paid. Each officer of police and patrolman

50 whose regular assignment requires nonuniformed attire may receive, in addition to his or her  
51 salary, an allowance not to exceed three hundred sixty dollars per annum payable biweekly. No  
52 additional compensation or compensatory time off for overtime, court time, or standby court time  
53 shall be paid or allowed to any officer of the rank of [sergeant] **lieutenant** or above.  
54 Notwithstanding any other provision of law to the contrary, nothing in this section shall prohibit  
55 the payment of additional compensation pursuant to this subsection to officers of the ranks of  
56 [sergeants] **lieutenants** and above, provided that funding for such compensation shall not:

57 (1) Be paid from the general funds of either the city or the board of police commissioners  
58 of the city; or

59 (2) Be violative of any federal law or other state law.

60 4. It is the duty of the municipal assembly or common council of the cities to make the  
61 necessary appropriation for the expenses of the maintenance of the police force in the manner  
62 herein and hereafter provided; provided, that in no event shall such municipal assembly or  
63 common council be required to appropriate for such purposes (including, but not limited to, costs  
64 of funding pensions or retirement plans) for any fiscal year a sum in excess of any limitation  
65 imposed by article X, section 21, Missouri Constitution; and provided further, that such  
66 municipal assembly or common council may appropriate a sum in excess of such limitation for  
67 any fiscal year by an appropriations ordinance enacted in conformity with the provisions of the  
68 charter of such cities.

69 5. The board of police commissioners shall pay additional compensation for all hours  
70 of service rendered by probationary patrolmen [and], patrolmen, **and sergeants** in excess of the  
71 established regular working period, and the rate of compensation shall be one and one-half times  
72 the regular hourly rate of pay to which each member shall normally be entitled; except that, the  
73 court time and court standby time shall be paid at the regular hourly rate of pay to which each  
74 member shall normally be entitled. No credit shall be given or deductions made from payments  
75 for overtime for the purpose of retirement benefits.

76 6. Probationary patrolmen [and], patrolmen, **and sergeants** shall receive additional  
77 compensation for authorized overtime, court time and court standby time whenever the total  
78 accumulated time exceeds forty hours. The accumulated forty hours shall be taken as  
79 compensatory time off at the officer's discretion with the approval of his supervisor.

80 7. The allowance of compensation or compensatory time off for court standby time shall  
81 be computed at the rate of one-third of one hour for each hour spent on court standby time.

82 8. The board of police commissioners may effect programs to provide additional  
83 compensation to its employees for successful completion of academic work at an accredited  
84 college or university, in amounts not to exceed ten percent of their yearly salaries or for field  
85 training officer and lead officer responsibilities in amounts not to exceed three percent of their

86 yearly salaries for field training officer responsibilities and an additional three percent of their  
87 yearly salaries for lead officer responsibilities. The board may designate up to one hundred fifty  
88 employees as field training officers and up to fifty employees as lead officers.

89 9. The board of police commissioners:

90 (1) Shall provide or contract for life insurance coverage and for insurance benefits  
91 providing health, medical and disability coverage for officers and employees of the department;

92 (2) Shall provide or contract for insurance coverage providing salary continuation  
93 coverage for officers and employees of the police department;

94 (3) Shall provide health, medical, and life insurance coverage for retired officers and  
95 employees of the police department. Health, medical and life insurance coverage shall be made  
96 available for purchase to the spouses or dependents of deceased retired officers and employees  
97 of the police department who receive pension benefits pursuant to sections 86.200 to 86.364,  
98 RSMo, at the rate that such dependent's or spouse's coverage would cost under the appropriate  
99 plan if the deceased were living;

100 (4) May pay an additional shift differential compensation to members of the police force  
101 for evening and night tour of duty in an amount not to exceed ten percent of the officer's base  
102 hourly rate.

103 10. The board of police commissioners shall pay additional compensation to members  
104 of the police force up to and including the rank of [police officer] **sergeant** for any full hour  
105 worked between the hours of 11:00 p.m. and 7:00 a.m., in amounts equal to five percent of the  
106 officer's base hourly pay.

107 11. The board of police commissioners, from time to time and in its discretion, may pay  
108 additional compensation to police officers, sergeants and lieutenants by paying commissioned  
109 officers in the aforesaid ranks for accumulated, unused vacation time. Any such payments shall  
110 be made in increments of not less than forty hours, and at rates equivalent to the base  
111 straight-time rates being earned by said officers at the time of payment; except that, no such  
112 officer shall be required to accept payment for accumulated unused vacation time.

✓