

HB 1348 -- Volunteer Firefighter Job Protection Act

Sponsor: Bruns

This bill establishes the Volunteer Firefighter Job Protection Act which prohibits public and private employers from terminating employees who become volunteer firefighters or who are absent from or late to work due to their service as a volunteer firefighter. If an employee is absent from or late to work due to his or her service as a volunteer firefighter, the employee may lose pay and may be required to provide a written verification from the firefighter supervisor as to the time and date of the emergency. The volunteer firefighter must make a reasonable effort to notify his or her employer that he or she may be absent from or late to work due to an emergency. A volunteer firefighter who is terminated in violation of this provision may bring a civil action within one year against his or her employer seeking reinstatement of his or her position, benefits, seniority, and back wages.