

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 0573-01
Bill No.: HB 126
Subject: Children and Minors; Employees - Employers; Family Law
Type: Original
Date: January 9, 2009

Bill Summary: This proposal requires all employers in the state who provide paid or unpaid leave for the birth of a child to provide the same leave for the adoption of a child.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
Total Estimated Net Effect on General Revenue Fund	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.
This fiscal note contains 5 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
Total Estimated Net Effect on FTE	0	0	0

☐ Estimated Total Net Effect on All funds expected to exceed \$100,000 savings or (cost).

☐ Estimated Net Effect on General Revenue Fund expected to exceed \$100,000 (cost).

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Officials at the **Office of Administration** assume no impact from this proposal on state agencies as these requirements are already in statute.

Officials at the **Metropolitan Community College,, Administrative Hearing Commission, University of Central Missouri, Lincoln University, Missouri Western State University, Moberly Area Community College, St. Charles Community College, Missouri Department of Conservation, Department of Labor and Industrial Relations, Missouri Department of Transportation** and the **Linn State Technical College** assume that there is no fiscal impact from this proposal.

Officials at the **Missouri Southern State University** assume a minimal impact on the University.

Officials at the **University of Missouri** assume that up to twelve days of leave are provided for the adoption of a child while pregnancy is treated as an illness in the University Benefits plan. Therefore we are unable to determine the financial impact of such legislation but believe this proposal would have a significant liability of the University.

Officials at the **Office of the Attorney General** assume that any potential can be provided for through the appropriations process.

Oversight assumes that the costs of this proposal to Colleges and Universities is not state revenue. Additionally, Oversight assumes that the Colleges and Universities will raise tuition to cover costs associated with this proposal.

<u>FISCAL IMPACT - State Government</u>	FY 2010 (10 Mo.)	FY 2011	FY 2012
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT - Local Government</u>	FY 2010 (10 Mo.)	FY 2011	FY 2012
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

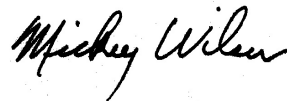
FISCAL DESCRIPTION

The proposed legislation appears to have no fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Metropolitan Community College
Missouri Southern State University
Administrative Hearing Commission
University of Central Missouri
Lincoln University
St. Charles Community College
Moberly Area Community College
Missouri Western State University
Missouri Department of Conservation
University of Missouri
Department of Labor and Industrial Relations
Missouri Department of Transportation
Linn State Technical College
Office of Administration



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Director

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