

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 1321-02
Bill No.: HB 456
Subject: Education, Elementary and Secondary: Elementary and Secondary Education
Department; Nurses
Type: Original
Date: February 9, 2009

Bill Summary: Requires certain school nurses to be paid on the same pay scale as teachers with equivalent work history and working hours

FISCAL SUMMARY

| ESTIMATED NET EFFECT ON GENERAL REVENUE FUND | | | |
|-----------------------------------------------------------------------|------------|------------|------------|
| FUND AFFECTED | FY 2010 | FY 2011 | FY 2012 |
| | | | |
| | | | |
| Total Estimated Net Effect on General Revenue Fund | \$0 | \$0 | \$0 |

| ESTIMATED NET EFFECT ON OTHER STATE FUNDS | | | |
|-----------------------------------------------------------------------|------------|------------|------------|
| FUND AFFECTED | FY 2010 | FY 2011 | FY 2012 |
| | | | |
| | | | |
| Total Estimated Net Effect on <u>Other</u> State Funds | \$0 | \$0 | \$0 |

Numbers within parentheses: () indicate costs or losses.
This fiscal note contains 5 pages.

| ESTIMATED NET EFFECT ON FEDERAL FUNDS | | | |
|-----------------------------------------------------------------------|------------|------------|------------|
| FUND AFFECTED | FY 2010 | FY 2011 | FY 2012 |
| | | | |
| | | | |
| Total Estimated Net Effect on <u>All</u> Federal Funds | \$0 | \$0 | \$0 |

| ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE) | | | |
|-----------------------------------------------------------|----------|----------|----------|
| FUND AFFECTED | FY 2010 | FY 2011 | FY 2012 |
| | | | |
| | | | |
| Total Estimated Net Effect on FTE | 0 | 0 | 0 |

☐ Estimated Total Net Effect on All funds expected to exceed \$100,000 savings or (cost).

☐ Estimated Net Effect on General Revenue Fund expected to exceed \$100,000 (cost).

| ESTIMATED NET EFFECT ON LOCAL FUNDS | | | |
|--------------------------------------------|----------------------------|----------------------------|----------------------------|
| FUND AFFECTED | FY 2010 | FY 2011 | FY 2012 |
| Local Government | (Exceeds \$100,000) | (Exceeds \$100,000) | (Exceeds \$100,000) |

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Department of Health** and the **Department of Insurance, Financial Institutions and Professional Registration** state this proposal will have no fiscal impact on their respective agencies.

Officials from the **Department of Elementary and Secondary Education (DESE)** state they do not have data on the salaries paid to nurses; therefore, the fiscal impact cannot be estimated.

Officials from the **Parkway School District** assume the proposal would cost their district an additional \$300,000.

Officials from the **Francis Howell School District (FHSD)** state that the proposed legislation would have a detrimental fiscal impact for FHSD.

Their nurses are paid as hourly employees; teachers are salaried. Nurses work 196 days and teachers are contracted for 185 days. Nurses work 8 hours per day and teachers work 7 hours per day. Their lowest paid nurse earns \$33,069 on an annual basis. To place this nurse on the teacher's salary schedule, converting for variances in number of day and hours, that same nurse would make \$42,389, a difference of \$9,320.

A most highly compensated nurse earns \$49,078 per year. To place this same nurse on the teacher's salary schedule, converting for the variances in number of days and hours, that same nurse would make \$71,288, a difference of \$22,150. FHSD employs 22 nurses.

The low end of the cost differential would be \$205,000, and the high end would be \$487,000. The actual fiscal impact could be higher if any of the nurses held a Masters degree.

Officials from the **Special School District of St Louis County** assume this proposal would not affect their district as their nurses are already on the teacher salary schedule.

Oversight assumes the fiscal impact will exceed \$100,000 in cost, based on responses from school districts.

| <u>FISCAL IMPACT - State Government</u> | FY 2010 (10 Mo.) | FY 2011 | FY 2012 |
|-----------------------------------------|---------------------|-------------------|-------------------|
| | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> |

| <u>FISCAL IMPACT - Local Government</u> | FY 2010 (10 Mo.) | FY 2011 | FY 2012 |
|-----------------------------------------|---------------------|---------|---------|
|-----------------------------------------|---------------------|---------|---------|

LOCAL POLITICAL SUBDIVISIONS

| | | | |
|------------------------------------------------------------------|--------------------------------|--------------------------------|--------------------------------|
| <u>Cost</u> - School Districts - Increased school nurse salaries | (Exceeds <u>\$100,000</u>) | (Exceeds <u>\$100,000</u>) | (Exceeds <u>\$100,000</u>) |
|------------------------------------------------------------------|--------------------------------|--------------------------------|--------------------------------|

| | | | |
|-----------------------------------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|
| ESTIMATED NET EFFECT ON LOCAL POLITICAL SUBDIVISIONS | <u>(Exceeds \$100,000)</u> | <u>(Exceeds \$100,000)</u> | <u>(Exceeds \$100,000)</u> |
|-----------------------------------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

Beginning with the 2010-2011 school year, this proposal requires registered professional school nurses to be paid on the same pay scale as teachers in their district with equivalent work history and working hours. The salary requirements will not decrease school funding or decrease registered professional school nurse staff positions. The definition of "salary" does not include supplements for extra duties.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Department of Elementary and Secondary Education

Department of Health

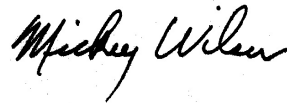
Department of Insurance, Financial Institutions and Professional Registration

School Districts

Parkway

Francis Howell

Special School District of St Louis County

A handwritten signature in black ink that reads "Mickey Wilson". The signature is written in a cursive, flowing style.

Mickey Wilson, CPA

Director

February 9, 2009