

FIRST REGULAR SESSION

# HOUSE BILL NO. 144

## 95TH GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVES HUGHES (Sponsor) AND CURLS (Co-sponsor).

0502L.01I

D. ADAM CRUMBLISS, Chief Clerk

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### AN ACT

To amend chapter 290, RSMo, by adding thereto one new section relating to use of credit scores by employers.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 290, RSMo, is amended by adding thereto one new section, to be  
2 known as section 290.148, to read as follows:

3 **290.148. It shall be an improper employment practice for an employer to refuse to**  
4 **hire, or to discharge, any individual, or to otherwise disadvantage any individual, with**  
5 **respect to compensation, terms, or conditions of employment based on the individual's**  
6 **credit score or credit history, unless such individual's credit score or credit history is**  
7 **directly, materially, and substantially related to the duties and performance of the**  
8 **employee or the overall operation of the employer's business.**

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.