

HB 1079 -- Controlled Substance Testing by the Department of
Labor and Industrial Relations

Sponsor: Funderburk

This bill requires the Department of Labor and Industrial Relations to develop a controlled substance screening program that tests each worker employed on a public works project. Each month 10% of the workers will be tested on a random basis. Any worker testing positive for the use of a controlled substance will be ineligible to work on a public works project for three years. The department must notify the employer of the test results; and if the employer refers the worker to an appropriate substance abuse treatment program approved by the Division of Alcohol and Drug Abuse within the Department of Mental Health and the worker successfully completes the program, he or she can be allowed to work on public works projects prior to the three-year ineligibility period. Costs associated with the treatment program will be at the employer's or the worker's expense.