

SECOND REGULAR SESSION

HOUSE BILL NO. 2336

95TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVES ROORDA (Sponsor), MEADOWS, HUGHES, LAMPE, ENGLUND, WALTON GRAY, SCHIEFFER, PACE, ATKINS, CORCORAN, JONES (63), WEBB, NORR, FRAME, KRATKY AND CARTER (Co-sponsors).

3029L.011

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 650, RSMo, by adding thereto one new section relating to leave for employees who are members of the Fraternal Order of Police or the International Association of Firefighters to attend state or national conventions.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 650, RSMo, is amended by adding thereto one new section, to be known as section 650.035, to read as follows:

650.035. 1. Any employee of the state or any political subdivision thereof shall be given a leave of absence with pay if such employee is a duly authorized representative of an employee organization defined as a "representative" in subsection 2 of this section and affiliated with the Fraternal Order of Police or the International Association of Firefighters to attend any state or national convention of the organization, provided however, that no more than ten percent of the employee organization's membership shall be permitted such a leave of absence with pay, except that no less than two and no more than ten authorized representatives shall be entitled to such leave, unless negotiated otherwise by the employer and the representatives of the employee association, and for employee organizations with more than one thousand members, a maximum of twenty-five authorized representatives shall be entitled to such leave. The leave of absence shall be for a period inclusive of the duration of the convention with a reasonable time allowed for travel to and from the convention, provided that such leave shall be for no more than seven days. A certificate

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

14 of attendance at the convention shall, upon request, be submitted by the representative attending.
15 **2. As used in this section the term "representative" is not limited to individuals but**
16 **shall include labor organizations, and individual representatives need not themselves be**
17 **employed by, and the labor organization serving as a representative need not be limited in**
18 **membership to the employees of the employer whose employees are represented. This term**
19 **shall include any organization, agency or person authorized or designated by a public**
20 **employer, public employee, group of public employees, or public employee association to**
21 **act on its behalf and represent it or them.**

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