

HB 1240 -- Use of Credit History by Prospective Employers

Sponsor: Pace

This bill specifies that it will be an improper employment practice for any employer to directly or indirectly use a job applicant's personal credit history as hiring criteria. An employer may request a credit history background check as part of the application process where it is shown to be directly related to the position sought by the applicant. The history cannot be the determinant factor in whether the person is ultimately hired.