

HB 1265 -- Veteran Workforce Act

Sponsor: Kander

This bill establishes the Veteran Workforce Act which requires the Division of Personnel within the Office of Administration to develop rules and regulations ensuring that the state adopts a uniform hiring preference for the appointment and employment of veterans, disabled veterans, and their surviving spouses. In its main provisions, the bill:

- (1) Requires merit system agencies to add five points to the final grade of any veteran or surviving spouse whose name appears on an eligible register;
- (2) Requires merit system agencies to add 10 points to the final grade of a disabled veteran whose name appears on an eligible register;
- (3) Requires nonmerit system agencies to assess positively the status of veterans, disabled veterans, and surviving spouses of veterans when considering a qualified candidate for an executive branch position and to give additional positive consideration to qualified disabled candidates;
- (4) Excludes certain specified offices and positions within state government from the provisions of the bill;
- (5) Requires the spouse of a disabled veteran to receive the same hiring preference as a veteran or surviving spouse if the veteran is not employed in state service and the disability renders him or her unqualified to enter state service; and
- (6) Requires any person who has been honorably discharged from the United States armed forces to receive the appropriate credit in any examination for training or experience gained in the service if the training or experience is related to the duties of the class of positions for which the examination is given.