

HB 1279 -- Employment Advertisement Fairness Act

Sponsor: Smith (71)

This bill establishes the Employment Advertisement Fairness Act which prohibits a person or entity from including in a print or Internet advertisement for a job vacancy a provision stating or suggesting that the qualifications require that the applicant currently be employed, that it will not consider or review an application from a person who is currently unemployed, or that it will only consider or review an application from a person who is currently employed. A person or entity that violates this prohibition is subject to a fine of up to \$5,000 for the first violation and up to a \$10,000 fine for each subsequent violation, collectible by the Department of Labor and Industrial Relations.