

HB 1621 -- Discrimination Against Persons for the Lawful Carry or Use of Firearms

Sponsor: Brown (116)

This bill specifies that it will be an unlawful employment practice for an employer to discriminate against an individual who has a concealed carry endorsement or uses his or her firearm for a lawful purpose including, but not limited to, self defense by failing or refusing to hire or to discharge any employee; discriminating with respect to his or her compensation, terms, conditions, or privileges; or limiting, segregating, or classifying employees or applicants in any way which would deprive or otherwise adversely affect his or her status as an employee.

These provisions cannot require employers to allow the carrying and use of weapons on their property except as mandated by other law or to grant preferential treatment to employees that hold concealed carry endorsements or own firearms.