

HB 1093 -- LABOR ORGANIZATIONS

SPONSOR: Lant

This bill prohibits any sum from being withheld from the earnings of a public employee for the payment of any portion of dues, agency shop fees, or other fees paid by public employee members of a public labor organization or a public employee who is not a member except upon the annual written authorization of the employee on a form as prescribed in the bill.

A public labor organization is prohibited from using or obtaining any portion of dues, agency shop fees, or any other fees paid by member and nonmember public employees to make political campaign contributions unless it obtains a written authorization from the member or nonmember within the previous 12 months on a form prescribed in the bill signed by the member or nonmember and an officer of the union.

Any public labor organization that uses any portion of dues, agency shop fees, or other fees to make political campaign contributions or expenditures must maintain records that include a copy of each written authorization, the amounts and dates funds were actually transferred, and the amounts and dates funds were transferred to the organization's continuing committee, but must not include the employee's home address or telephone number. Copies of these records must be sent to the Labor and Industrial Relations Commission within the Department of Labor and Industrial Relations. An employee who does not authorize political campaign contributions or expenditures cannot have his or her dues, agency shop fees, or other fees increased in lieu of making the contribution or expenditure.

The requirements of these provisions cannot be waived by the member or nonmember and the waiver of the requirements cannot be made a condition of employment or continued employment.

These provisions do not apply to specified first responders or any labor organization that represents them.