

HB 1734 -- WORKERS' COMPENSATION CLAIMS DATABASE

SPONSOR: Fraker

This bill requires the Division of Workers Compensation within the Department of Labor and Industrial Relations to develop and maintain a workers' compensation claims database that is accessible to potential employers through the division's website. Claims records will be retrievable only by an employer who during a pre-hire period provides a potential employee's name and Social Security number. The claims record must identify the date of the claim and whether the claim is open or closed. The records in the database will not be considered reports or records for purposes of the record retention requirements under Section 287.650, RSMo. These provisions must be fully implemented by July 1, 2015, and the division must maintain a record of all claims records received, including the identity of the potential employer and employee. A person who fraudulently accesses the database is guilty of a class A misdemeanor.