

FIRST REGULAR SESSION  
HOUSE COMMITTEE SUBSTITUTE FOR  
**HOUSE BILL NOS. 159 & 570**  
**98TH GENERAL ASSEMBLY**

0764H.02C

D. ADAM CRUMBLISS, Chief Clerk

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**AN ACT**

To amend chapter 105, RSMo, by adding thereto one new section relating to labor organizations.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 105, RSMo, is amended by adding thereto one new section, to be  
2 known as section 105.504, to read as follows:

**105.504. 1. No sum shall be withheld from the earnings of any public employee for  
2 the purpose of paying any portion of dues, agency shop fees, or any other fees paid by  
3 public employee members of a public labor organization, public employees who are  
4 nonmembers except upon the annual written authorization of the public employee member,  
5 or the public employees who are nonmembers.**

**6 2. No public labor organization shall use or obtain any portion of dues, agency shop  
7 fees, or any other fees paid by public employee members of the labor organization, or  
8 public employees who are nonmembers to make contributions or expenditures as defined  
9 in section 130.011, except on the written authorization of such member or nonmember  
10 received within the previous twelve months.**

**11 3. Individuals who do not authorize contributions or expenditures under subsection  
12 2 of this section shall not have their dues, agency shop fees, or other fees increased in lieu  
13 of contributions or expenditures.**

**14 4. The requirements of this section shall not be waived by the member or  
15 nonmember, and waiver of the requirements shall not be made a condition of employment  
16 or continued employment.**

**17 5. Signing or refraining from signing the authorizations referred to in subsections  
18 1 and 2 of this section shall not be made a condition of employment or continued  
19 employment.**

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

20           **6. This section shall not apply to first responders or any labor organization that**  
21 **represents such an individual.**

22           **7. For the purposes of this section, the following terms shall mean:**

23           **(1) “Agency shop”, an arrangement that requires an employee, as a condition of**  
24 **continued employment, either to join the recognized employee organization or to pay the**  
25 **organization a service fee;**

26           **(2) “First responder”, any person trained and authorized by law or rule to render**  
27 **emergency medical assistance or treatment which shall include, but not be limited to,**  
28 **emergency first responders, police officers, sheriffs, deputy sheriffs, firefighters,**  
29 **ambulance attendants and attendant drivers, emergency medical technicians, mobile**  
30 **emergency medical technicians, emergency medical technician-paramedics, registered**  
31 **nurses, and physicians;**

32           **(3) “Public labor organization”, any organization which exists and is constituted for**  
33 **the purpose, in whole or in part, of collective bargaining or dealing with public employers**  
34 **concerning grievances, terms, conditions of employment, or other mutual aid or protection.**

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