

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

**L.R. No.:** 0496-02

**Type:** Original

**Bill No.:** HB 44

**Date:** December 10, 2014

**Subject:** Labor and Industrial Relations Department; Salaries; Business and Commerce; State Departments

---

**Bill Summary:** This proposal requires the Department of Labor and Industrial Relations to create best practice guidelines in gender pay equality for state and local government and private businesses.

State Fiscal Highlights

- No direct fiscal impact on the state is anticipated.

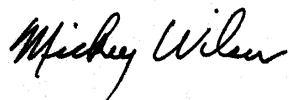
Local Fiscal Highlights

- No direct fiscal impact on local political subdivisions is anticipated.

Fiscal Analysis

Officials from the **Department of Labor and Industrial Relations** assume the proposal will have no fiscal impact on their organization.

No direct fiscal impact to small businesses would be expected as a result of this proposal. Also, this legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.



Mickey Wilson, CPA  
Director  
December 10, 2014

Ross Strope  
Assistant Director  
December 10, 2014

