

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 0496-04

Type: Original

Bill No.: HCS for HB 44

Date: May 11, 2015

Subject: Labor and Industrial Relations Department; Salaries; Business and Commerce; State Departments

Bill Summary: This proposal requires the Department of Labor and Industrial Relations to create best practice guidelines in gender pay equality for state and local government and private businesses.

State Fiscal Highlights

- No direct fiscal impact on the state is anticipated.

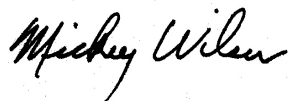
Local Fiscal Highlights

- No direct fiscal impact on local political subdivisions is anticipated.

Fiscal Analysis

Officials from the **Department of Labor and Industrial Relations** assume the proposal will have no fiscal impact on their organization.

No direct fiscal impact to small businesses would be expected as a result of this proposal. Also, this legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.



Mickey Wilson, CPA
Director
May 11, 2015

Ross Strobe
Assistant Director
May 11, 2015

