

FIRST REGULAR SESSION

HOUSE BILL NO. 582

98TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE CURTIS.

0905L.011

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 290, RSMo, by adding thereto one new section relating to labor organizations.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 290, RSMo, is amended by adding thereto one new section, to be
2 known as section 290.595, to read as follows:

**290.595. 1. Except in instances when this section conflicts with or is preempted by
2 federal law, no person employed in the construction industry shall be required as a
3 condition or continuation of employment to:**

4 **(1) Become or refrain from becoming a member of a labor organization;**

5 **(2) Pay any dues, fees, assessments, or other similar charges, however denominated,
6 of any kind or amount to a labor organization; or**

7 **(3) Pay to any charity or other third party any amount equivalent to, or on a pro
8 rata basis, any dues, fees, assessments, or other charges required of members of a labor
9 organization, in lieu of the payments listed under subdivision (2) of this subsection.**

10 **2. Any agreement, understanding, or practice, written or oral, implied or expressed,
11 between any labor organization and employer in the construction industry that violates the
12 rights of employees of such industry as guaranteed under this section is declared to be
13 unlawful, null and void, and of no legal effect.**

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.