## FIRST REGULAR SESSION HOUSE BILL NO. 917

## 98TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE BLACK.

D. ADAM CRUMBLISS, Chief Clerk

## AN ACT

To amend chapter 36, RSMo, by adding thereto one new section relating to minimum rates for certain correction employees under the pay plan.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 36, RSMo, is amended by adding thereto one new section, to be 2 known as section 36.142, to read as follows:

**36.142. 1.** This section shall be known and may be cited as the "Missouri 2 Department Of Corrections Workforce Stabilization Act".

- 2. In order to retain experienced, well-trained staff within the department of corrections, the director of the department of corrections shall establish a three-year pilot program for systematic pay raises for correction officers and supervisors, as provided in subsection 3 of this section.
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3. Beginning January 1, 2016, department of corrections employees classified as a:

8 (1) Corrections officer I who have completed their probationary period shall be
9 paid a minimum of thirty-two thousand two hundred dollars per year;

(2) Corrections officer II shall be paid a minimum of thirty-five thousand two
 hundred dollars per year;

12 (3) Corrections officer III shall be paid a minimum of thirty-eight thousand two13 hundred dollars per year;

14 (4) Corrections supervisor I shall be paid a minimum of forty-one thousand two15 hundred dollars per year; and

16 (5) Corrections supervisor II shall be paid a minimum of forty-four thousand two
 17 hundred dollars per year.

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

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18 4. Beginning January 1, 2017, all corrections officers listed in subdivisions (1) to 19 (3) of subsection 3 of this section shall receive a monthly pay raise of one hundred dollars. 20 5. Beginning January 1, 2018, all corrections officers listed in subdivisions (1) to 21 (3) of subsection 3 of this section shall receive a monthly pay raise of one hundred dollars. 22 6. At the conclusion of the three-year pilot program, the director of the department of corrections shall provide to the governor, as well as to the members of the 23 24 appropriations committees in the house of representatives and the senate, a written report 25 detailing the number of retained correction officers and supervisors and any savings that 26 resulted due to the retention of such officers and supervisors after the pay increase in the 27 section was implemented.

7. This section shall not be subject to any provision of law under section 36.140 or anyother provision of law, rule, or regulation.

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