

HB 582 -- LABOR ORGANIZATIONS AND CONSTRUCTION (Curtis)

COMMITTEE OF ORIGIN: Standing Committee on Workforce Standards and Development

This bill specifies that, except in instances when these provisions conflict with or are preempted by federal law, a person employed in the construction industry as a condition or continuation of employment cannot be required to:

- (1) Become or refrain from becoming a member of a labor organization;
- (2) Pay dues, fees, assessments, or other charges to a labor organization; or
- (3) Pay to any charity or third party any equivalent amount in lieu of dues, fees, assessments, or other charges required of a member of a labor organization.

Any agreement, understanding, or practice between a labor organization and an employer in the construction industry that violates the rights of employees as guaranteed under these provisions is declared to be unlawful, null and void, and of no legal effect.