

HB 917 -- CORRECTIONS OFFICER PAY RAISE

SPONSOR: Black

This bill establishes the Missouri Department of Corrections Workforce Stabilization Act. The bill requires the Director of the Department of Corrections to establish a three year pilot program for systematic pay raises for correction officers and supervisors.

Beginning January 1, 2016, any Department of Corrections employee classified as a:

- (1) Corrections officer I that has completed his or her probationary period will be paid a minimum of \$32,200 per year;
- (2) Corrections officer II will be paid a minimum of \$35,200 per year;
- (3) Corrections officer III will be paid a minimum of \$38,200 per year;
- (4) Corrections supervisor I will be paid a minimum of \$41,200 per year; and
- (5) Corrections supervisor II will be paid a minimum of \$44,200 per year.

The bill provides for additional pay raises for corrections officers in 2017 and 2018.

At the conclusion of the three-year pilot program, the Director of the Department of Corrections will provide the Governor and the appropriations committees of the House of Representatives and the Senate, a written report detailing the number of retained correction officers and supervisors and any savings that resulted from the retention of the officers and supervisors.