

HB 1275 -- EMPLOYMENT LEAVE FOR VETERANS

SPONSOR: Webber

This bill specifies that any veteran, member of the National Guard, or reservist receiving medical treatment or care at a veterans' facility or Veterans Administration approved entity from an approved medical or health care professional may use annual or sick leave or must, upon request, be given leave without pay from his or her employer for the purpose of receiving the treatment or care for health problems or issues from his or her connection to military service. An employer cannot require a veteran to use more than one-half of any accumulated leave before utilizing leave without pay.

The veteran, guard member, or reservist requesting leave without pay must give his or her employer sufficient notice of the treatment day or days and provide proof of the required medical treatment or care at the employer's request.

The rights under these provisions must be posted at all national guard facilities and the Missouri Veterans Commission must provide a poster giving notice of this right to any employer who requests one.