

HB 1295 -- PERSONNEL ADVISORY BOARD

SPONSOR: Jones

This bill authorizes any city, county, or city not within a county to create a personnel advisory board to review any corrective or disciplinary action concerning a law enforcement officer. The board will consist of seven members who must:

- (1) Be residents and qualified registered voters of the city, county, or city not within a county;
- (2) Hold no other elected public office or position in local government during their term on the board;
- (3) Be appointed to staggered three year terms of office;
- (4) Have significant and substantive knowledge of social, legislative, political, and administrative factors affecting personnel management and employee relations; and
- (5) In their deliberations and recommendations consider the best interest of effective, efficient services to the public as well as consistent, equitable application of applicable rules, policies, procedures, and regulations.

The board will hold an appellate hearing regarding any corrective or disciplinary actions against any law enforcement officer. The hearing will be private, unless the officer requests the hearing to be public. A public hearing requires a public notice of hearing 15 days prior to the hearing and the hearing must be open to public testimony and viewing. The findings and recommendations of the board must be submitted to the local governing body.