

HJR 32 -- LABOR ORGANIZATIONS

SPONSOR: Curtis

Upon voter approval, and except in instances when these provisions conflict with or are preempted by federal law, this proposed constitutional amendment specifies that no individual employed in the construction industry as a condition or continuation of employment can be required to:

- (1) Become or refrain from becoming a member of a labor organization;
- (2) Pay dues, fees, assessments, or other charges to a labor organization; or
- (3) Pay to any charity or third party any equivalent amount in lieu of dues, fees, assessments, or other charges required of a member of a labor organization.

Any agreement, understanding, or practice between a labor organization and an employer in the construction industry that violates the rights of employees as guaranteed under these provisions will be unlawful, null and void, and of no legal effect.