

HOUSE SUBSTITUTE AMENDMENT NO. _____

for

HOUSE _____ AMENDMENT NO. _____

Offered By

1 AMEND House Bill No. 1427, Page 1, In the Title, Lines 2-3, by deleting the words "financial
2 accountability of school districts" and inserting in lieu thereof the words "elementary and secondary
3 education"; and

4
5 Further amend said bill, Page 2, Section 160.066, Line 23, by inserting after all of said section and
6 line the following:

7
8 "160.775. 1. Every district shall adopt an antibullying policy by September 1, 2007.

9 2. "Bullying" means intimidation or harassment that causes a reasonable student to fear for
10 his or her physical safety or property; substantially interferes with the educational performance,
11 opportunities, or benefits of any student without exception; or substantially disrupts the orderly
12 operation of the school. Bullying may consist of, but is not limited to, physical actions, including
13 gestures, or oral, cyberbullying, electronic, or written communication, and any threat of retaliation
14 for reporting of such acts. Bullying by students is prohibited on school property, at any school
15 function, or on a school bus. "Cyberbullying" means bullying as defined in this subsection through
16 the transmission of a communication including, but not limited to, a message, text, sound, or image
17 by means of an electronic device including, but not limited to, a telephone, wireless telephone, or
18 other wireless communication device, computer, or pager.

19 3. Each district's antibullying policy shall be founded on the assumption that all students
20 need a safe learning environment. Policies shall treat all students equally [and shall not contain
21 specific lists of protected classes of students who are to receive special treatment]. Policies may
22 include age-appropriate differences for schools based on the grade levels at the school. Each such
23 policy shall contain a statement of the consequences of bullying. Policies shall include a prohibition
24 on bullying reasonably believed to be motivated by actual or perceived race, color, religion,
25 ancestry, national origin, gender, sexual orientation, intellectual ability, physical appearance, mental
26 or physical or sensory disability or disorder, or on the basis of association with any student
27 identified or perceived to be in any such category.

28 4. Each district's antibullying policy shall be included in the student handbook and shall
29 require, at a minimum, the following components:

30 (1) A statement prohibiting bullying, defined no less inclusively than in subsection 2 of this
31 section;

32 (2) A statement requiring district employees to report any instance of bullying of which the

Standing Action Taken _____ Date _____

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1 employee has firsthand knowledge[. The district policy shall address training of employees in the
2 requirements of the district policy.], has reasonable cause to suspect that a student has been subject
3 to bullying, or has received a report of bullying from a student. The policy shall require a district
4 employee who witnesses an incident of bullying or has received reliable information that an incident
5 of bullying has occurred to report the incident to the district's designated individual at the school
6 within two days of the employee witnessing or receiving the reliable information regarding the
7 incident. The policy shall require that the district maintain records of all incidents of bullying and
8 their resolution;

9 (3) A procedure for reporting an act of bullying. The policy shall also include a statement
10 requiring that the district designate an individual at each school in the district to receive reports of
11 incidents of bullying. Such individual shall be a district employee who is a school principal, school
12 administrator, or school supervisor;

13 (4) A procedure for prompt investigation of reports of violations and complaints,
14 identifying one or more employees responsible for the investigation including, at a minimum, the
15 following requirements:

16 (a) Within one school day of a report of an incident of bullying being received, the school
17 principal, or his or her designee, shall initiate an investigation of the incident;

18 (b) The school principal may appoint other school staff to assist with the investigation; and

19 (c) The investigation shall be completed within ten school days from the date of the written
20 report;

21 (5) The range of ways in which a school will respond once an incident of bullying is
22 confirmed with disciplinary action ranging from a minimum of counseling for the student to a
23 maximum of expulsion of the student based on the establishment of reasonable criteria related to the
24 severity of the actions;

25 (6) A statement that prohibits reprisal or retaliation against any person who reports an act of
26 bullying and the consequence and appropriate remedial action for a person who engages in reprisal
27 or retaliation;

28 (7) A statement of how the policy is to be publicized; and

29 (8) A process for discussing the district's antibullying policy with students and training
30 school employees and volunteers who have significant contact with students in the requirements of
31 the policy, including, at a minimum, the following statements:

32 (a) The school district shall provide information and appropriate training to the school
33 district staff who have significant contact with students regarding the policy;

34 (b) The school district shall give annual notice of the policy to students, parents or
35 guardians, and staff;

36 (c) The school district shall provide education and information to students regarding
37 bullying, including information regarding the school district policy prohibiting bullying, the harmful
38 effects of bullying, and other applicable initiatives to prevent bullying, including student peer-to-
39 peer initiatives to provide accountability and policy enforcement for those found to have engaged in
40 bullying, reprisal, or retaliation against any person who reports an act of bullying;

41 (d) The administration of the school district shall instruct its school counselors and school
42 psychologists to educate students who are victims of bullying on techniques for students to
43 overcome bullying's negative effects. Such techniques shall include, but not be limited to,
44 cultivating the student's self-worth and self-esteem; teaching the student to defend himself or herself
45 assertively and effectively; helping the student develop social skills; and encouraging the student to
46 develop an internal locus of control. The provisions of this paragraph shall not be construed to
47 contradict or limit any other provision of this section; and

48 (e) The administration of the school district shall implement programs and other initiatives

1 to prevent bullying, to respond to such conduct in a manner that does not stigmatize the victim, and
2 to make resources or referrals available to victims of bullying.

3 5. Notwithstanding any other provision of law to the contrary, any school district may
4 subject any student to discipline for cyberbullying. A school district may discipline any student for
5 cyberbullying to the greatest extent allowed by law. The district shall have jurisdiction to prohibit
6 cyberbullying that originates on a school's campus or at a district activity if the electronic
7 communication was made using the school's technological resources, if there is a sufficient nexus to
8 the educational environment, or if the electronic communication was made on the school's campus
9 or at a district activity using the student's own personal technological resources. The district shall
10 have jurisdiction to prohibit cyberbullying that originates off the school's campus if:

11 (1) It was reasonably foreseeable that the electronic communication would reach the
12 school's campus; or

13 (2) There is a sufficient nexus between the electronic communication and the school that
14 includes, but is not limited to, speech that is directed at a school-specific audience, or the speech
15 was brought onto or accessed on the school campus, even if it was not the student in question who
16 did so. The district may also prohibit cyberbullying that occurs outside of the district to the greatest
17 extent allowed by law including, but not limited to, situations in which the cyberbullying negatively
18 impacts the educational environment or constitutes a true threat. Even in situations where the
19 district does not have legal authority to discipline a student, the district may contact law
20 enforcement and take other appropriate actions to protect students and clarify district expectations.

21 6. Each district shall annually review its antibullying policy and revise it as needed. The
22 district's school board shall receive input from school personnel, students, and administrators when
23 reviewing and revising the policy.

24 7. Each district shall develop a method to keep track of any correspondence between
25 individuals and the district or any school in the district regarding an incident of bullying. Such
26 correspondence shall be a closed record under chapter 610.

27 8. Each district shall annually report to the department of elementary and secondary
28 education the number of confirmed reported bullying incidents in the district at the school level and
29 the district level and any action taken in response to an incident of bullying including, but not
30 limited to, expulsions and suspensions for each school in the district. No district shall release any
31 confidential information not authorized by state or federal law for public release. The department
32 of elementary and secondary education shall post this information on its internet website within
33 thirty days of receiving it but shall ensure that no personally identifiable information is posted.

34 170.047. 1. Beginning in the 2017-18 school year, any licensed educator may annually
35 complete up to two hours of training or professional development in youth suicide awareness and
36 prevention as part of the professional development hours required for state board of education
37 certification.

38 2. The department of elementary and secondary education shall develop guidelines suitable
39 for training or professional development in youth suicide awareness and prevention. The
40 department shall develop materials that may be used for such training or professional development.

41 3. For purposes of this section, the term "licensed educator" means any teacher with a
42 certificate of license to teach issued by the state board of education or any other educator or
43 administrator required to maintain a professional license issued by the state board of education.

44 4. The department of elementary and secondary education may promulgate rules and
45 regulations to implement this section.

46 5. Any rule or portion of a rule, as that term is defined in section 536.010, that is created
47 under the authority delegated in this section shall become effective only if it complies with and is
48 subject to all of the provisions of chapter 536 and, if applicable, section 536.028. This section and

1 chapter 536 are nonseverable, and if any of the powers vested with the general assembly pursuant to
2 chapter 536 to review, to delay the effective date, or to disapprove and annul a rule are subsequently
3 held unconstitutional, then the grant of rulemaking authority and any rule proposed or adopted after
4 August 28, 2016, shall be invalid and void.

5 170.048. 1. By July 1, 2018, each district shall adopt a policy for youth suicide awareness
6 and prevention, including the training and education of district employees.

7 2. Each district's policy shall address, but need not be limited to, the following:

8 (1) Strategies that can help identify students who are at possible risk of suicide;

9 (2) Strategies and protocols for helping students at possible risk of suicide; and

10 (3) Protocols for responding to a suicide death.

11 3. By July 1, 2017, the department of elementary and secondary education shall develop a
12 model policy that districts may adopt. When developing the model policy, the department shall
13 cooperate, consult with, and seek input from organizations that have expertise in youth suicide
14 awareness and prevention. By July 1, 2021, and at least every three years thereafter, the department
15 shall request information and seek feedback from districts on their experience with the policy for
16 youth suicide awareness and prevention. The department shall review this information and may use
17 it to adapt the department's model policy. The department shall post any information on its website
18 that it has received from districts that it deems relevant. The department shall not post any
19 confidential information or any information that personally identifies any student or school
20 employee."; and

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22 Further amend said bill by amending the title, enacting clause, and intersectional references
23 accordingly.

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25 THIS AMENDMENT SUBSTITUTES AMENDMENT 4237H01.03H
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