

House _____ Amendment NO. _____

Offered By

1 AMEND House Committee Substitute for House Bill No. 1718, Page 1, Section 453.350, Line 7, by
2 inserting after all of said line the following:

3
4 "2. No person shall be required as a condition or continuation of employment to sign or
5 make any agreement to waive their constitutional rights under Article I, sections 14 or 22(a) of the
6 Missouri Constitution. Any agreement, understanding, or practice, written or oral, implied or
7 expressed, between any employer and an employee that violates the rights of employees as
8 guaranteed under this section is declared to be unlawful, null and void, and of no legal effect. Any
9 person who directly or indirectly violates any provision of this section shall be guilty of a class C
10 misdemeanor. Any person injured as a result of any violation or threatened violation of this section
11 may recover any and all damages of any character resulting from such violation or threatened
12 violation including costs and reasonable attorneys fees. Such remedies shall be independent of and
13 in addition to the other penalties and remedies proscribed under this section."; and

14 Further amend said bill and section, Pages 1 and 2, by renumbering subsequent subsections
15 accordingly; and

16 Further amend said bill by amending the title, enacting clause, and intersectional references
17 accordingly.

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Standing Action Taken _____ Date _____

Select Action Taken _____ Date _____