

HOUSE SUBSTITUTE AMENDMENT NO. \_\_\_\_\_

for

HOUSE \_\_\_\_\_ AMENDMENT NO. \_\_\_\_\_

Offered By

1 AMEND House Bill No. 2575, Page 1, In the Title, Lines 2-3, by deleting the words "teacher  
2 training on trauma-informed approach" and inserting in lieu thereof the words "elementary and  
3 secondary education"; and

4  
5 Further amend said bill and page, Section A, Line 2, by inserting after all of said section and line  
6 the following:

7  
8 "160.775. 1. Every district shall adopt an antibullying policy by September 1, 2007.

9 2. "Bullying" means intimidation, unwanted aggressive behavior, or harassment that causes  
10 a [reasonable] student to fear for his or her physical safety or property; substantially interferes with  
11 the educational performance, opportunities, or benefits of any student without exception; or  
12 substantially disrupts the orderly operation of the school. Bullying may consist of, but is not limited  
13 to, physical actions, including gestures, or oral, cyberbullying, electronic, or written  
14 communication, and any threat of retaliation for reporting of such acts. Bullying of students is  
15 prohibited on school property, at any school function, or on a school bus. "Cyberbullying" means  
16 bullying as defined in this subsection through the transmission of a communication including, but  
17 not limited to, a message, text, sound, or image by means of an electronic device including, but not  
18 limited to, a telephone, wireless telephone, or other wireless communication device, computer, or  
19 pager.

20 3. Each district's antibullying policy shall be founded on the assumption that all students  
21 need a safe learning environment. Policies shall treat all students equally [and shall not contain  
22 specific lists of protected classes of students who are to receive special treatment]. Policies may  
23 include age-appropriate differences for schools based on the grade levels at the school. Each such  
24 policy shall contain a statement of the consequences of bullying. Policies shall include a prohibition  
25 on bullying reasonably believed to be motivated by actual or perceived race, color, religion,  
26 ancestry, national origin, gender, sexual orientation, intellectual ability, physical appearance, mental  
27 or physical or sensory disability or disorder, or on the basis of association with any student  
28 identified or perceived to be in any such category.

29 4. Each district's antibullying policy shall be included in the student handbook and shall  
30 require, at a minimum, the following components:

31 (1) A statement prohibiting bullying, defined no less inclusively than in subsection 2 of this  
32 section;

Standing Action Taken \_\_\_\_\_ Date \_\_\_\_\_

Select Action Taken \_\_\_\_\_ Date \_\_\_\_\_

1           (2) A statement requiring district employees to report any instance of bullying of which the  
2 employee has firsthand knowledge[. The district policy shall address training of employees in the  
3 requirements of the district policy.], has reasonable cause to suspect that a student has been subject  
4 to bullying, or has received a report of bullying from a student. The policy shall require a district  
5 employee who witnesses an incident of bullying or has received reliable information that an incident  
6 of bullying has occurred to report the incident to the district's designated individual at the school  
7 within two school days of the employee witnessing or receiving the reliable information regarding  
8 the incident. The policy shall require that the district maintain records of all incidents of bullying  
9 and their resolution;

10           (3) A procedure for reporting an act of bullying. The policy shall also include a statement  
11 requiring that the district designate an individual at each school in the district to receive reports of  
12 incidents of bullying. Such individual shall be a district employee who is teacher level staff or  
13 above;

14           (4) A procedure for prompt investigation of reports of violations and complaints,  
15 identifying one or more employees responsible for the investigation including, at a minimum, the  
16 following requirements:

17           (a) Within two school days of a report of an incident of bullying being received, the school  
18 principal, or his or her designee, shall initiate an investigation of the incident;

19           (b) The school principal may appoint other school staff to assist with the investigation; and

20           (c) The investigation shall be completed within ten school days from the date of the written  
21 report unless good cause exists to extend the investigation;

22           (5) The range of ways in which a school will respond once an incident of bullying is  
23 confirmed with disciplinary action ranging from a minimum of counseling for the bullying to a  
24 maximum of expulsion of the student based on the establishment of reasonable criteria related to the  
25 severity of the actions;

26           (6) A statement that prohibits reprisal or retaliation against any person who reports an act of  
27 bullying and the consequence and appropriate remedial action for a person who engages in reprisal  
28 or retaliation;

29           (7) A statement of how the policy is to be publicized; and

30           (8) A process for discussing the district's antibullying policy with students and training  
31 school employees and volunteers who have significant contact with students in the requirements of  
32 the policy, including, at a minimum, the following statements:

33           (a) The school district shall provide information and appropriate training to the school  
34 district staff who have significant contact with students regarding the policy;

35           (b) The school district shall give annual notice of the policy to students, parents or  
36 guardians, and staff;

37           (c) The school district shall provide education and information to students regarding  
38 bullying, including information regarding the school district policy prohibiting bullying, the harmful  
39 effects of bullying, and other applicable initiatives to prevent bullying, including student peer-to-  
40 peer initiatives to provide accountability and policy enforcement for those found to have engaged in  
41 bullying, reprisal, or retaliation against any person who reports an act of bullying;

42           (d) The administration of the school district shall instruct its school counselors, school  
43 social workers, licensed social workers, mental health professionals, and school psychologists to  
44 educate students who are victims of bullying on techniques for students to overcome bullying's  
45 negative effects. Such techniques shall include, but not be limited to, cultivating the student's self-  
46 worth and self-esteem; teaching the student to defend himself or herself assertively and effectively;  
47 helping the student develop social skills; and encouraging the student to develop an internal locus of  
48 control. The provisions of this paragraph shall not be construed to contradict or limit any other

1 provision of this section; and

2 (e) The administration of the school district shall implement programs and other initiatives  
 3 to address bullying, to respond to such conduct in a manner that does not stigmatize the victim, and  
 4 to make resources or referrals available to victims of bullying.

5 5. Notwithstanding any other provision of law to the contrary, any school district may  
 6 subject any student to discipline for cyberbullying. A school district may discipline any student for  
 7 cyberbullying to the greatest extent allowed by law. The district shall have jurisdiction to prohibit  
 8 cyberbullying that originates on a school's campus or at a district activity if the electronic  
 9 communication was made using the school's technological resources, if there is a sufficient nexus to  
 10 the educational environment, or if the electronic communication was made on the school's campus  
 11 or at a district activity using the student's own personal technological resources. The district shall  
 12 have jurisdiction to prohibit cyberbullying that originates off the school's campus if:

13 (1) It was reasonably foreseeable that the electronic communication would reach the  
 14 school's campus; or

15 (2) There is a sufficient nexus between the electronic communication and the school that  
 16 includes, but is not limited to, speech that is directed at a school-specific audience, or the speech  
 17 was brought onto or accessed on the school campus, even if it was not the student in question who  
 18 did so. The district may also prohibit cyberbullying that occurs outside of the district to the greatest  
 19 extent allowed by law including, but not limited to, situations in which the cyberbullying negatively  
 20 impacts the educational environment or constitutes a true threat. Even in situations where the  
 21 district does not have legal authority to discipline a student, the district may contact law  
 22 enforcement and take other appropriate actions to protect students and clarify district expectations.

23 6. Each district shall annually review its antibullying policy and revise it as needed. The  
 24 district's school board shall receive input from school personnel, students, and administrators when  
 25 reviewing and revising the policy.

26 7. Each district shall develop a method to keep track of any correspondence between  
 27 individuals and the district or any school in the district regarding an incident of bullying. Such  
 28 correspondence shall be a closed record under chapter 610.

29 8. Each district shall annually report to the department of elementary and secondary  
 30 education the number of confirmed reported bullying incidents in the district at the school level and  
 31 the district level and any action taken in response to an incident of bullying including, but not  
 32 limited to, expulsions and suspensions for each school in the district. No district shall release any  
 33 confidential information not authorized by state or federal law for public release. The department  
 34 of elementary and secondary education shall post this information on its internet website within  
 35 thirty days of receiving it but shall ensure that no personally identifiable information is posted.

36 9. Notwithstanding the provisions of this section, so long as a school district has an  
 37 antibullying policy or policies which were in effect before August 28, 2016, a school district shall  
 38 not be required to implement or adhere to subsections 2 through 8 of this section. No changes shall  
 39 be made to a district's antibullying policy or policies unless the local school board of the district  
 40 approves such changes through a majority vote of the board.

41 170.047. 1. Beginning in the 2017-18 school year, any licensed educator may annually  
 42 complete up to two hours of training or professional development in youth suicide awareness and  
 43 prevention as part of the professional development hours required for state board of education  
 44 certification.

45 2. The department of elementary and secondary education shall develop guidelines suitable  
 46 for training or professional development in youth suicide awareness and prevention. The  
 47 department shall develop materials that may be used for such training or professional development.

48 3. For purposes of this section, the term "licensed educator" means any teacher with a

1 certificate of license to teach issued by the state board of education or any other educator or  
2 administrator required to maintain a professional license issued by the state board of education.

3 4. The department of elementary and secondary education may promulgate rules and  
4 regulations to implement this section.

5 5. Any rule or portion of a rule, as that term is defined in section 536.010, that is created  
6 under the authority delegated in this section shall become effective only if it complies with and is  
7 subject to all of the provisions of chapter 536 and, if applicable, section 536.028. This section and  
8 chapter 536 are nonseverable, and if any of the powers vested with the general assembly pursuant to  
9 chapter 536 to review, to delay the effective date, or to disapprove and annul a rule are subsequently  
10 held unconstitutional, then the grant of rulemaking authority and any rule proposed or adopted after  
11 August 28, 2016, shall be invalid and void.

12 170.048. 1. By July 1, 2018, each district shall adopt a policy for youth suicide awareness  
13 and prevention, including the training and education of district employees.

14 2. Each district's policy shall address, but need not be limited to, the following:

15 (1) Strategies that can help identify students who are at possible risk of suicide;

16 (2) Strategies and protocols for helping students at possible risk of suicide; and

17 (3) Protocols for responding to a suicide death.

18 3. By July 1, 2017, the department of elementary and secondary education shall develop a  
19 model policy that districts may adopt. When developing the model policy, the department shall  
20 cooperate, consult with, and seek input from organizations that have expertise in youth suicide  
21 awareness and prevention. By July 1, 2021, and at least every three years thereafter, the department  
22 shall request information and seek feedback from districts on their experience with the policy for  
23 youth suicide awareness and prevention. The department shall review this information and may use  
24 it to adapt the department's model policy. The department shall post any information on its website  
25 that it has received from districts that it deems relevant. The department shall not post any  
26 confidential information or any information that personally identifies any student or school  
27 employee."; and

28  
29 Further amend said bill by amending the title, enacting clause, and intersectional references  
30 accordingly.

31 THIS AMENDMENT SUBSTITUTES AMENDMENT 6233H01.09H