

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

**L.R. No.:** 5288-02

**Type:** Original

**Bill No.:** Perfected HCS for HB 1718

**Date:** April 7, 2016

**Subject:** Contracts and Contractors; Employees-Employers; Construction and Building Codes; Interstate Cooperation.

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**Bill Summary:** This proposal changes the Uniform Arbitration Act regarding agreements between employers and at-will employees.

State Fiscal Highlights

- No direct fiscal impact on the state is anticipated.

Local Fiscal Highlights

- No direct fiscal impact on local political subdivisions is anticipated.

Fiscal Analysis

Officials at the **Office of Administration - Personnel, Department of Conservation, Department of Insurance, Financial Institutions and Professional Registration, Department of Labor and Industrial Relations, and Office of State Courts Administrator** each assume no fiscal impact from this proposal to their respective organizations.

In response to a previous version, officials at **Department of Transportation and Attorney General's Office** each assumed the proposal would not have a fiscal impact on their respective organizations.

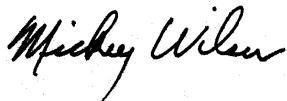
**Oversight** assumes this proposal could have an unknown impact on small businesses.

House Amendment 1

Officials at the **Department of Labor and Industrial Relations, the Office of Administration - Personnel, the Department of Transportation, the Attorney General's Office, the Department of Insurance, Financial Institutions and Professional Registration, and the Office of State Courts Administrator** each assume this amendment will not have a fiscal impact on their organization.

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Also, this legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

A handwritten signature in black ink that reads "Mickey Wilson". The signature is written in a cursive, slightly slanted style.

Mickey Wilson, CPA  
Director  
April 7, 2016

Ross Strobe  
Assistant Director  
April 7, 2016