

House _____ Amendment NO. _____

Offered By

1 AMEND Senate Substitute No. 2 for Senate Committee Substitute for Senate Bill No. 43, Page 12,
2 Section 213.070, Line 18, by inserting after all of said line the following:

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4 "3. Notwithstanding any other provision of law, any employee who alleges an infringement
5 of his or her constitutional right to freely practice his or her religion under the First Amendment of
6 the Constitution of the United States or article I, section 5, of the constitution of Missouri, or
7 statutory right to freely practice his or her religion under any applicable state or federal law, as part
8 of a dispute with an employer shall have a private cause of action for damages."; and
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10 Further amend said bill, Page 21, Section 285.575, Line 43, by inserting after all of said line the
11 following:

12
13 "4. Notwithstanding any other provision of law, any employee who alleges an infringement
14 of his or her constitutional right to freely practice his or her religion under the First Amendment of
15 the Constitution of the United States or article I, section 5, of the constitution of Missouri, or
16 statutory right to freely practice his or her religion under any applicable state or federal law, as part
17 of a dispute with an employer shall have a private cause of action for damages."; and
18

19 Further amend said bill and section, Pages 21-22, by renumbering subsequent subsections
20 accordingly; and
21

22 Further amend said bill by amending the title, enacting clause, and intersectional references
23 accordingly.

Action Taken _____ Date _____