

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 1003-01
Bill No.: HB 485
Subject: Civil Rights; Courts
Type: Original
Date: April 17, 2017

Bill Summary: This proposal changes the laws regarding complaints filed with the Missouri Commission on Human Rights regarding discrimination based upon a person's sexual orientation or gender identity.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
Total Estimated Net Effect on General Revenue	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.

This fiscal note contains 7 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
Total Estimated Net Effect on FTE	0	0	0

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2018	FY 2019	FY 2020
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Officials at the **Office of Administration - General Services** assume that neither any state agency nor any state employee would violate the proposal. Therefore, it is assumed that no successful claims will be made against the Legal Expense Fund and the proposal would thus have no fiscal impact upon the Office of Administration—General Services. However, should that assumption prove incorrect, costs could be incurred by the Legal Expense Fund.

In response to a similar proposal from this session (HB 846), officials at the **Department of Labor and Industrial Relations** stated the Missouri Commission on Human Rights (MCHR) anticipates that it will receive additional complaints but assumes it can absorb the increase in complaints with existing resources. However, if the number of additional cases was significant or additional legislation was enacted which increased other types of MCHR complaints, the impact could be substantial enough that the MCHR could not absorb the additional work without additional resources and would request such through the appropriation process.

Officials at the **Office of Administration - Budget and Planning**, the **Office of Administration - Personnel**, the **State Auditor's Office**, the **Department of Conservation**, the **Department of Corrections**, the **Department of Elementary and Secondary Education**, the **Missouri Ethics Commission**, the **Department of Insurance, Financial Institutions and Professional Registration**, the **Department of Mental Health**, the **Joint Committee on Administrative Rules**, the **Joint Committee on Public Employee Retirement**, the **Missouri State Employees' Retirement System**, the **Missouri Consolidated Health Care Plan**, the **Missouri Lottery Commission**, the **Missouri Senate**, the **Department of Natural Resources**, the **Office of Prosecution Services**, the **Missouri Tax Commission**, the **Department of Transportation**, the **Department of Public Safety - Highway Patrol**, and the **State Highway Employees Retirement System** assume this proposal will not have a fiscal impact on their respective organizations.

In response to a similar proposal from this session (HB 846), officials at the **Office of Administration - Administrative Hearing Commission**, the **Department of Agriculture**, the **Attorney General's Office**, the **Department of Public Safety - Gaming Commission**, the **Missouri House of Representatives**, the **Department of Health and Senior Services**, the **Department of Higher Education**, the **Governor's Office**, the **Lieutenant Governor's Office**, the **State Public Defender's Office**, the **Office of State Courts Administrator**, the **Department of Revenue**, the **State Treasurer's Office**, the **Department of Social Services**, the **Department of Public Safety - Alcohol and Tobacco**, the **Department of Public Safety - Capitol Police**, the **Department of Public Safety - Fire Safety Division**, and the **Department of Public Safety - Missouri Veterans Commission** each assumed the proposal would not have a fiscal impact on their respective organizations.

ASSUMPTION (continued)

Officials at the **City of Kansas City** assume this proposal would not have a fiscal impact on their organization.

Officials at **Callaway County** and **St. Louis County** each assume this proposal would not have a fiscal impact on their respective organizations.

Officials at the **Metropolitan Community College**, the **Missouri State University**, the **Missouri Western State University**, the **Northwest Missouri State University**, the **Truman State University**, the **State Technical College of Missouri**, the **University of Central Missouri**, and the **University of Missouri** each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at the school district of **Forsyth R-III** assumes this proposal could have a negative fiscal impact on their organization.

Oversight will not show an impact to Forsyth R-III School District based on the assumption it can absorb any impact with current resources.

Officials at the school districts **Kansas City**, the **Kirksville R-III**, the **West Plains R-VII** each assume this proposal will not have a fiscal impact on their respective organizations.

Officials at the following cities: Ashland, Belton, Bernie, Bonne Terre, Boonville, California, Cape Girardeau, Clayton, Columbia, Dardenne Prairie, Des Peres, Excelsior Springs, Florissant, Frontenac, Fulton, Gladstone, Grandview, Harrisonville, Independence, Jefferson City, Joplin, Kearney, Knob Noster, Ladue, Lake Ozark, Lee Summit, Liberty, Louisiana, Maryland Heights, Maryville, Mexico, Monett, Neosho, O'Fallon, Pacific, Peculiar, Pineville, Popular Bluff, Raytown, Republic, Richmond, Rolla, Sedalia, Springfield, St. Charles, St. Joseph, St. Louis, St. Robert, Sugar Creek, Sullivan, Warrensburg, Warrenton, Webb City, Weldon Spring and West Plains did not respond to **Oversight's** request for fiscal impact.

Officials at the following counties: Andrew, Atchison, Audrain, Barry, Bollinger, Boone, Buchanan, Camden, Cape Girardeau, Carroll, Cass, Christian, Clay, Cole, Cooper, DeKalb, Dent, Franklin, Greene, Holt, Jackson, Jefferson, Johnson, Knox, Laclede, Lawrence, Lincoln, Maries, Marion, McDonald, Miller, Mississippi, Moniteau, Monroe, Montgomery, New Madrid, Nodaway, Ozark, Perry, Pettis, Phelps, Platte, Pulaski, Scott, Shelby, St. Charles, St. Francois, Taney, Warren, Wayne and Worth did not respond to **Oversight's** request for fiscal impact.

Officials at the following colleges: Crowder, East Central Community College, Harris-Stowe, Jefferson College, Lincoln University, Moberly Area Community College, Missouri Southern State University, Southeast Missouri State University, State Fair Community College, St. Charles Community College, St. Louis Community College, and Three Rivers Community College did not respond to **Oversight's** request for fiscal impact.

ASSUMPTION (continued)

Officials at the following school districts: Arcadia Valley R-2, Aurora R-8, Avilla R-13, Bakersfield, Belton, Benton County R-2, Bismark R-5, Bloomfield R-14, Blue Springs, Bolivar R-I, Bowling Green R-1, Branson, Brentwood, Bronaugh R-7, Campbell R-2, Carrollton R-7, Caruthersville, Cassville R-4, Central R-III, Chilhowee R-4, Chillicothe R-II, Clarkton C-4, Cole R-I, Columbia, Concordia R-2, Crawford County R-1, Crocker R-II, Delta C-7, East Carter R-2, East Newton R-6, Eldon R-I, Everton R-III, Fair Grove, Fair Play, Fayette R-3, Fox C-6, Fredericktown R-I, Fulton, Grain Valley, Hancock Place, Hannibal, Harrisonburg R-8, Harrisonville, Hillsboro R-3, Hollister R-5, Humansville R-4, Hurley R-1, Independence, Jefferson City, Kearney R-1, Kennett #39, King City R-1, Kingston 42, Kirbyville R-VI, Laclede County R-1, Laredo R-7, Lee Summit, Leeton R-10, Lewis County C-1, Lindbergh, Lonedell R-14, Macon County R-1, Macon County R-4, Malta Bend, Mehville, Mexico, Middle Grove C-1, Midway R-1, Milan C-2, Moberly, Monroe City R-I, Morgan County R-2, New Haven, Nixa, North St. Francois Co. R-1, Northeast Nodaway R-5, Odessa R-VII, Oregon-Howell R-III, Orrick R-11, Osage County R-II, Osborn R-O, Parkway, Pattonville, Pettis County R-12, Pierce City, Plato R-5, Princeton R-5, Raymore-Peculiar R-III, Raytown, Reeds Springs R-IV, Renick R-5, Richland R-1, Riverview Gardens, Salisbury R-4, Sarcxie R-2, Scotland County R-I, Sedalia, Seymour R-2, Shelby County R-4, Shell Knob #78, Sikeston, Silex, Slater, Smithville R-2, Special School District of St. Louis County, Spickard R-II, Springfield, St Joseph, St Louis, St. Charles, St. Elizabeth R-4, Sullivan, Tipton R-6, Valley R-6, Verona R-7, Warren County R-3, Warrensburg R-6, Webster Groves, Westview C-6 and the Wright City R-2 School District did not respond to **Oversight's** request for fiscal impact.

<u>FISCAL IMPACT - State Government</u>	FY 2018 (10 Mo.)	FY 2019	FY 2020
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT - Local Government</u>	FY 2018 (10 Mo.)	FY 2019	FY 2020
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

The proposed legislation appears to have no direct fiscal impact.

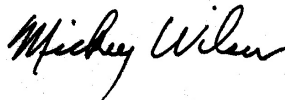
This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Office of Administration - General Services
Department of Labor and Industrial Relations
Office of Administration - Budget and Planning
Office of Administration - Personnel
State Auditor's Office
Department of Conservation
Department of Corrections
Department of Elementary and Secondary Education
Department of Mental Health
Missouri Ethics Commission
Department of Insurance, Financial Institutions and Professional Registration
Joint Committee on Administrative Rules
Joint Committee on Public Employee Retirement
Missouri State Employees' Retirement System
Missouri Consolidated Health Care Plan
Missouri Lottery Commission
Missouri Senate
Department of Natural Resources
Office of Prosecution Services
Missouri Tax Commission
Department of Transportation
Department of Public Safety - Highway Patrol
State Highway Employees Retirement System
Office of Administration - Administrative Hearing Commission
Department of Agriculture
Attorney General's Office
Department of Public Safety - Gaming Commission
Missouri House of Representatives
Department of Health and Senior Services
Department of Higher Education
Governor's Office
Lieutenant Governor's Office

SOURCES OF INFORMATION (continued)

State Public Defender's Office
Office of State Courts Administrator
Department of Revenue
State Treasurer's Office
Department of Social Services
Department of Public Safety - Alcohol and Tobacco
Department of Public Safety - Capitol Police
Department of Public Safety - Fire Safety Division
Department of Public Safety - Missouri Veterans Commission
City of Kansas City
Callaway County
St. Louis County
Metropolitan Community College
Missouri State University
Missouri Western State University
Northwest Missouri State University
Truman State University
State Technical College of Missouri
University of Central Missouri
University of Missouri
School Districts of:
 Forsyth R-III
 Kansas City
 Kirksville R-III
 West Plains R-VII



Mickey Wilson, CPA
Director
April 17, 2017

Ross Strobe
Assistant Director
April 17, 2017