

HB 485 -- SEXUAL ORIENTATION OR GENDER IDENTITY DISCRIMINATION

SPONSOR: Dunn

This bill changes the laws regarding complaints filed with the Missouri Commission on Human Rights by revising the definition of "discrimination" to include unfair treatment based on sexual orientation or gender identity. It specifies that discrimination includes any unfair treatment based on a person's presumed or assumed race, color, religion, national origin, ancestry, sex, sexual orientation, gender identity, age as it relates to employment, disability, or familial status as it relates to housing, whether or not the presumptions or assumptions as to the characteristics are correct. It makes discrimination based upon a person's sexual orientation or gender identity an unlawful discriminatory practice.

The bill defines "gender identity" as the gender-related identity, appearance, mannerisms, or other gender-related characteristics of a person, with or without regard to the person's designed sex at birth and "sexual orientation" as male or female heterosexuality, homosexuality, or bisexuality by inclination, practice, identity, or expression.

This bill is the same as HB 1924 (2016).