

HB 637 -- LABOR ORGANIZATIONS

SPONSOR: Helms

This bill provides that a public employee shall have the right to bargain independently with his or her public employer. No agreement between a public employer and an employee organization shall require the employee organization to represent public employees who are not members of the organization. No collective bargaining agreement shall limit a public employee's ability to negotiate or adjust grievances with the public employer. The State Board of Mediation shall designate only one exclusive bargaining representative in an appropriate unit of public employees.

The bill further provides that no agreement between an employee organization and a public employer shall link wages or conditions of employment of public employees who are members of the organization with non-members. No independent bargaining, as defined in this bill, shall grant different rights or privileges to public employees, or different duties or obligations for a public employer, to public employees who represent themselves in a unit with an exclusive bargaining representative than public employees in a unit without an exclusive bargaining representative.